

PHILIPPINES

Wage

Minimum wage rates

Region	Non- Agriculture	Agriculture	Region	Non- Agriculture	Agriculture
NCR	454-491	P454	VII	308-366	288-348
CAR	265-285	255-285	VIII	285	245-251
I	243-280	243-252	IX	296	267-277
II	300	280	X	303-318	291-306
III	313-364	298-334	XI	340	335
IVA	293-378.5	293-353.5	XII	295	272
IVB	235-285	235	XIII	280	280
V	248-265	248	ARMM	265	255
VI	271.5-323.5	271.5-281.5			

Source: NWPC, March 2017

Region with Exemption Provision

- NCR
- Region I
- Region II
- Region III
- Region IVA
- Region V
- Region IX
- Region X
- Region XII
- CARAGA
- ARMM

Application for Exemption
105 applicants

- 84 approved (80%)
- 4 dismissed (4%)
- 11 denied (11%)
- 3 pending (3%)

Compliance Rate (2016)

Source: BWC LLCS-MIS, 2017

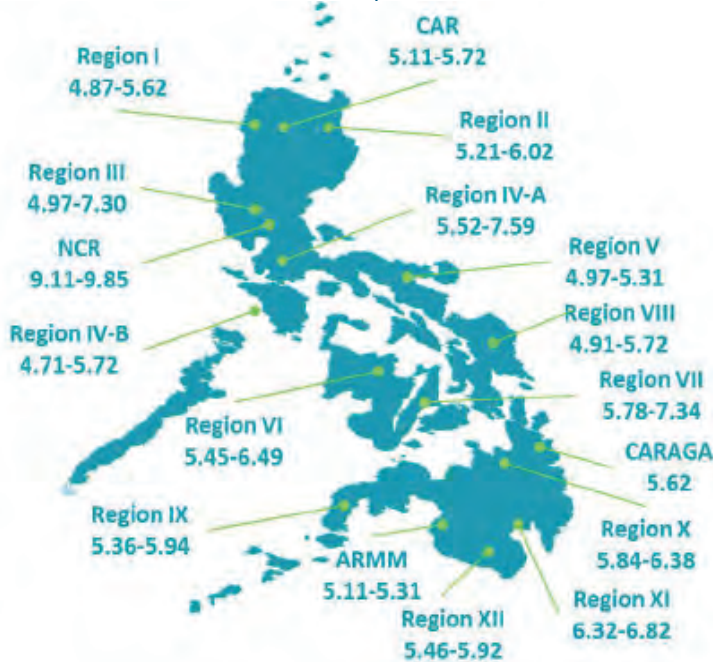
Minimum Wage

84.4%

Establishments Covered

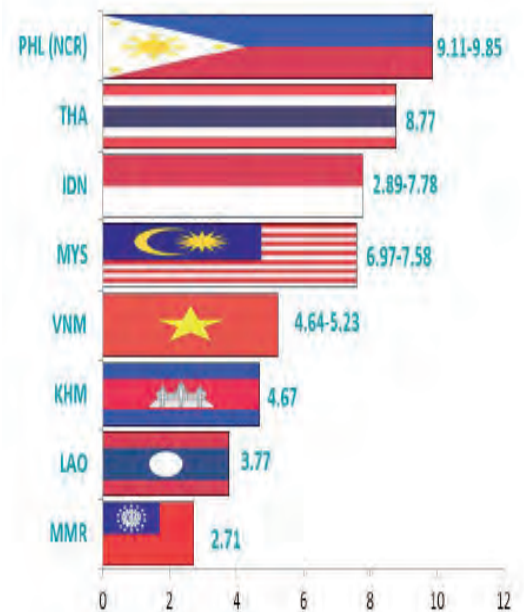
60,311

Comparative Daily Minimum Wages Across Regions (in US Dollar) as of 24 April 2017



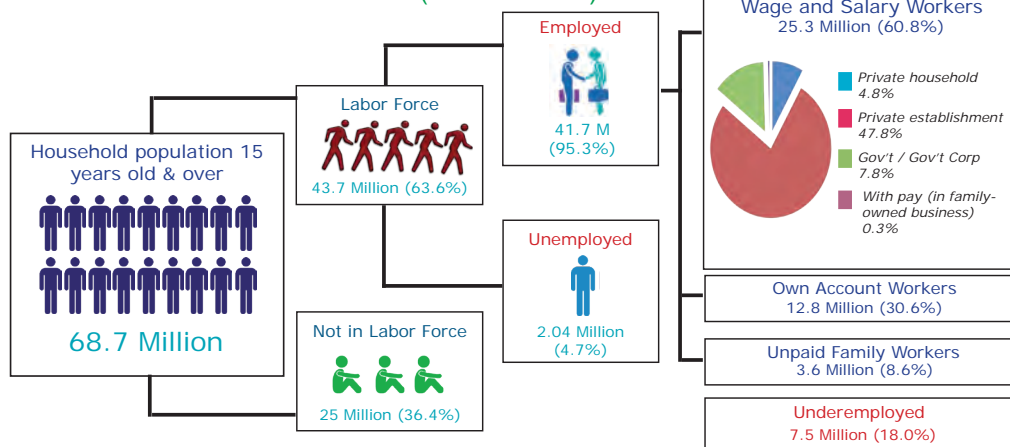
Source of data: NWPC/RTWPBs; *Oanda.com(FX currency converter)

Comparative Daily Minimum Wages in ASEAN Member Countries (in US Dollar) as of 24 April 2017



Sources of data: Internet web page of respective countries and other press releases; *Oanda.com(FX currency converter)

Labor Force and Related Statistics (October 2016)



Source: PSA, NWPC, 2016

Wage-Related Statistics

Year	CPI	IR
2017 (April)	147.8	3.4
2016	144.0	1.8
2015	141.5	1.4
2014	139.5	4.1
2013	134.0	3.0
2012	130.1	3.2
2011	126.1	4.7
2010	120.4	3.8

Source: PSA, NWPC, 2017

Establishment Profile

Number of Establishments by Employment Size

TOTAL	Micro	Small	Medium	Large
900,914	806,609	86,367	3,863	4,075
% share	89.5	9.6	0.4	0.5

TOTAL	Agriculture	Industry	Service
900,914	6,020	121,766	770,770
% share	0.9	13.5	85.6

Source: List of Establishments, PSA, 2015

Total Employment by Industry, Philippines: 2015

Philippines	Agriculture	Industry	Service
7,766,689	217,948	2,040,205	5,508,536
% share	2.8	26.3	70.9

Number of Total Employment by Employment Size, 2015

Total	Micro	Small	Medium	Large
7,766,689	2,285,634	1,968,452	530,784	2,981,819
% share	29.4	25.3	6.8	38.4

Source: List of Establishments, PSA, 2015

Employed Persons, October 2016 (In thousands)

Philippines	Agriculture	Industry	Service
40,974	11,802	7,135	22,748
% share	28.3	17.1	54.6

Source: Labor Force Survey, PSA, 2016

Sector	Labor Productivity (in pesos) Current Prices 2015	Gross Regional Domestic Product* (in million pesos) Current Prices 2015	% share
Philippines	343,493	1,330,7265	
Agriculture	120,955	1,366,063	10.3
Industry	652,569	4,094,870	30.8
Service	370,599	7,846,332	59.0

Source: PSA, 2016

Total Approved Investment of Foreign and Filipino Nationals by Region, Philippines: 2015 (in million pesos)

Philippines	Q2 2014	Q2 2015
	257,827.3	89,974.8

Source: PSA, Foreign Investments First and Second Quarter 2015

Economic Zones



Advisory on Tier 2

- NCR: Tourism Industry
- CAR: Administrative & Support Services Group; Hotels and Restaurants and other Service Providers; Manufacturing; Wholesale, Retail Trade and Motorshop
- RBI: Tourism
- RBII: Higher Education Institutions
- RBIII: Manufacturing; Wholesale/Retail Trade, Repair of Motor Vehicles and Motorcycles; Accommodation and food service
- RBIVA: Agribusiness; Services; Industry
- RBIVB: Tourism Industry
- RBV: Transportation/Storage
- RBVI: Sugar Industry
- RBVII: Hotels, Resorts and Restaurants
- RBVIII: Hotel and Restaurant Industry
- RBIX: Canning Industry
- RBX: Bus Transport Industry
- RBXI: Banana Plantation
- RBXII: ITC Plantation
- RBXIII: Mining

Household Population
100,571,703

Average Household Size
4.4

Number of Household
22,984,971

2015 Census of Population



Overseas Filipino Workers
2.32 M

Household Pop. by Age Group,
Philippines: 2010

0-24	48,763,464
25-44	25,575,209
45 & over	17,759,305

Graduates

College*	585,288
Tech-Voc**	1,785,679
High School***	1,379,035

Source: PSA-LFS, October 2016

* data from Commission on Higher Education SY 2013-2014

** data from TESDA, 2014

*** data from Department of Education SY 2014-2015

DO 18-A Registration (2016)

Manpower service provider: 1,333

Security agencies: 607

Others: 3,203

Total: 5,143

Source of data: BWC, April 2016

NWPC

Chairperson: **Sec. Silvestre Bello, III**

Chairperson-Designate: **Usec. Bernard P. Olalia**

Vice Chairpersons:

Rosemaries G. Edillon (NEDA) **Virgilio P. Fulgencio (DTI)**

Management Representatives: **Lucila Castillo-Tarriela-2016** Labor Representatives: **Cedric R. Bagtas-1990**

Vacant

David L. Diwa, Jr.-2000

NWPC Personnel Complement

78 permanent staff and 5 outsourced

NWPC Budget

Total - 79.3 M PS - 49.9 M MOOE - 29.4 M