



# NWPC conducts annual financial and UACS workshop



different oversight government agencies to come up with accurate reports and if possible, zero audit observation.

FMD Chief Editha M. Saus presented the 2017 budget and

In line with the internal government compliance, the NWPC through its Financial and Management Division (FMD) conducted its annual financial and UACS online submission workshop last January 16-20.

The seminar was participated by the FMD staff as well as the accountants and budget designates of the Regional Tripartite Wages and Productivity Boards.

In her opening remarks, Deputy Executive Director Jeanette T. Damo said that the participants need to learn the revised government accounting and auditing code as well as the updated accounting, auditing, and budget rules and regulations of the

instructions for the preparation of final reports. The participants were also apprised on recent COA and DBM issuances.

In closing, Deputy Executive Director Damo emphasized the responsibilities of the participants in managing the financial resources of the Boards, the timely submission of accurate financial reports and, most importantly, in securing an "unqualified opinion" status in its audit findings.

## RTWPB CAR holds first public consultation in 2017

RTWPB – CAR welcomed 2017 with a series of public consultations in Kalinga last January 10 and in Apayao and Abra last January 12 for a possible pay increase for minimum wage earners and domestic workers in the region.

According to RTWPB-CAR Board Secretary Augusto Aquillo, initial consultations were held in Benguet, Ifugao, and Mountain Province in the last two months of 2016.

The current minimum wage rate for workers in private establishments in the Cordilleras ranges from P255 to P285.

On the minimum wage for domestic workers, Board Secretary Aquillo said there is a demand to raise the minimum wage for domestic workers which are currently set at P2,500 for those working chartered cities and first class municipalities and P2,000 for those working in other municipalities.

Summary of Minimum Wage Rates as of January 2017		
Region's Wage Order	Highest Minimum wage	Effectivity date
Wage Order No. RB NCR-20	P491.00	June 2, 2016
Wage Order No. RB CAR-17	P285.00	June 29, 2015
Wage Order No. RB I-18	P280.00	October 2, 2016
Wage Order No. RB II-17	P300.00	May 14, 2016
Wage Order No. RB III-19	P364.00	January 1, 2016
Wage Order No. RB IVA-17	P378.50	July 1, 2016
Wage Order No. RB IVB-07	P285.00	July 3, 2015
Wage Order No. RB V-17	P265.00	December 25, 2015
Wage Order No. RB VI-22	P298.50	May 2, 2015
Wage Order No. RB VII-19	P353.00	October 10, 2015
Wage Order No. RB VIII-18	P262.00	March 30, 2015
Wage Order No. RB IX-19	P296.00	October 1, 2016
Wage Order No. RB X-18	P318.00	July 3, 2015
Wage Order No. RB XI-19	P340.00	December 16, 2016
Wage Order No. RB XII-19	P275.00	October 9, 2016
Wage Order No. RXIII-14	P280.00	July 1, 2015
Wage Order No. ARMM-16	P265.00	March 1, 2016

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## 2017 DOLE-wide Planning and Target Setting Exercise

The 2017 DOLE-wide Planning and Target Setting Exercise was held last January 17 at the Occupational Safety and Health Center. This was attended by the DOLE Senior Officials, heads of bureaus, services and attached agencies and the Regional Directors.

Anchored on "Ambisyon Natin Disenteng Trabaho para sa Manggagawang Pilipino: Patuloy abutin sa 2017", the DOLE's major agenda are: (i) full respect for labor standards and fundamental principles of rights at work (ii) address persistent unemployment and underemployment (iii) bring more focus and accessibility in workers' protection and welfare programs, and (iv) continuously strengthen protection and security of our overseas



source: 2040.neda.gov.ph

Filipino workers. For each of these agenda, the desired outcome or vision was discussed as basis of the key performance indicators and corresponding targets that each agency is accountable for.

To ensure coherence of policy and program implementation, each cluster presentation highlighted agency-level contribution to the four major agenda. This will be the basis of the Agency Office Performance Commitment Review (OPCR).

## NWPC gears up for 2017, holds CO corporate planning exercise



The NWPC held its corporate planning exercise last February 1 at the NWPC Conference Room.

OIC-Executive Director Patricia Hornilla welcomed the participants and presented the results of DOLE YEPA emphasizing the DOLE's major agenda and the agency's commitments to achieve the vision for each of the following agenda: Full respect and more inclusive social dialogue; Just simplified, and expeditious resolution of all labor disputes; DOLE as efficient purposeful, and accountable institution; and Responsive, enabling, and equitable policies.

Ms. Lourdes M. Secillano, head of the Planning and Information Division presented the 2016 NWPC accomplishments and the status of 2016 corporate planning agreements. Meanwhile, Deputy Executive Director Jeanette T. Damo and Director Elvira P. Jota presented the NWPC program directions and Quality Management System commitments, respectively.

The program managers presented their strategies to address the policy and operational issues/challenges faced in 2016. They also presented their 2017 plans/commitments and targets.



### RTWPB-NCR kicks off 2017 Productivity Olympics



**R**TWPB-NCR officially kicked off the 2017 Productivity Olympics (PO) – NCR during the Regional Inter-Agency Coordinating and Monitoring Committee (RICMC) meeting at DOLE – NCR last January 24.

The activity is in preparation for the 2017 National Productivity Olympics and in celebration of the Quality and Productivity Month in October.

Present during the launching were RICMC members from the DOLE agencies, DOLE

Field Office Directors, Regional Tripartite Industrial Peace Council (RTIPC), and PESO Associations, among others.

RTWPB – NCR Board Secretary Kim S. Lagcao presented the criteria, mechanics, and the past PO winners through an audio-visual presentation. He also requested the participants to prompt potential MSMEs to join the competition and be the next productivity champion.



### ISO 9001:2015 First Surveillance Audit

**T**he NWPC and eight of its Regional Boards – RTWPB NCR, CAR, IVA, VI, VII, X, XI, and XII passed its first ISO 9001:2015 surveillance audit by TÜV Rheinland (TUVR) last January 23-25.

Prior to this, ISO 9001:2015 certification was awarded to NWPC and RTWPBs NCR, III, and IVA on March 17, 2016 wherein a regular surveillance audit is necessary to monitor compliance to international standards.

The surveillance audit commenced with an opening meeting between NWPC/RTWPB management and auditees and TUVR auditors. The audit covered regional operations, top management, internal quality audit/corrective action, policy formulation/conduct of research, customer feedback, human resource development, records management, annual planning performance review, procurement, appeals resolution management, disbursement, and facilities/equipment/vehicles preventive maintenance.

Having found no non-conformities, the auditors recommended the continuation of the NWPC/RTWPBs certification under ISO 9001:2015. The NWPC/RTWPBs, however, need to act on 25 opportunities for improvements found during the audit.



*RTWPB-NCR staff with Ms. Jogina Mendiola of TÜV Rheinland*

### NWPC DEDs reappointed



**N**WPC Deputy Executive Director Patricia P. Hornilla and Jeanette T. Damo were reappointed and took their oath before DOLE Secretary Silvestre H. Bello III during the flag raising ceremony at the DOLE Labor Governance Learning Center on January 19, 2017.

Joining them were the newly appointed Undersecretary Claro A. Arellano and reappointed Assistant Secretary Joji V. Aragon. They were among the 35 officials of the DOLE and its attached agencies who took their oaths before Secretary Bello.

### General labor standards is NWPC's 1st learning session for 2017



**N**WPC held its learning session last January 27 with the topic "General Labor Standards" with Dir. Jamie-Lyn Jamias, Director of the Policy and Research Services, as resource person.

With the aim of educating the public on labor

and employment policies and programs; the topic covered standards on hours of work, overtime pay and night shift differential, leave benefits, holiday pay, principle of non-diminution of benefits, computation of monetary benefits using the prevailing wage rates, and rules on the payment of wages.