

MESSAGE  
SECRETARY SILVESTRE H. BELLO III  
ECOP MEMBERS GENERAL MEETING AND  
MEMORANDUM OF UNDERSTANDING CEREMONIAL SIGNING  
(23 MARCH 2017, 1:00-5:00 PM, HENRY SY AUDITORIUM, ST. LUKES  
MEDICAL CENTER GLOBAL CITY, TAGUIG)

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[GREETINGS]

GOOD AFTERNOON.

- TODAY MARKS ANOTHER IMPORTANT MILESTONE IN OUR PURSUIT TO IMPROVE THE PRODUCTIVITY PERFORMANCE AND COMPETITIVENESS OF OUR MICRO, SMALL AND MEDIUM ENTERPRISES THROUGH THE SIGNING OF THIS PARTNERSHIP AGREEMENT WITH OUR LONG STANDING PARTNER – THE EMPLOYERS CONFEDERATION OF THE PHILIPPINES.
- THE DEPARTMENT OF LABOR AND EMPLOYMENT IS ELATED AND PLEASED TO COLLABORATE WITH ECOP IN THIS NOBLE UNDERTAKING. THIS PARTNERSHIP WILL FACILITATE OUR ADVOCACY TO PROPAGATE A CULTURE OF QUALITY AND PRODUCTIVITY AMONG YOUR MEMBERS, PARTICULARLY THE MICRO, SMALL AND MEDIUM ENTERPRISES OR MSMEs.
- AS PART OF OUR MANDATE, WE ARE MORE THAN PRIVILEGED TO PROVIDE TRAINING AND CONSULTING SERVICES ON PRODUCTIVITY IMPROVEMENT PROGRAMS, CONDUCT ORIENTATIONS ON OUR WAGE ORDER ISSUANCES AND ASSIST

YOUR MEMBERS IN DESIGNING AND DEVELOPING PRODUCTIVITY BASED PAY SCHEMES.

- TOGETHER WE WILL ENDEAVOR TO IMBIBE THE VALUE OF QUALITY, PRODUCTIVITY AND INNOVATION AMONG OUR MSMES AS THEIR LEVERAGE FOR COMPETITIVENESS. BECAUSE IT IS ONLY WHEN BUSINESSES ARE PRODUCTIVE THAT THEY BECOME VIABLE AND IN TURN, SERVE AS A RICH SOURCE OF JOBS AND INCOME FOR OUR GROWING LABOR FORCE. IN THE SAME VEIN, WE ALSO ENCOURAGE YOUR COMRADES IN ECOP TO ADOPT PRODUCTIVITY-BASED INCENTIVES SCHEMES IN SHARING THE PRODUCTIVITY GAINS WITH THEIR WORKFORCE. DOING SO, IS THE WAY FORWARD.
- I HAVE DIRECTED NWPC EXECUTIVE DIRECTOR CRIS SY TO COORDINATE WITH THE ECOP SECRETARIAT TO DRAW UP THE ACTION PLAN OF OUR MOU. THE NWPC WILL ALSO CASCADE THIS AGREEMENT WITH THE REGIONAL BOARDS SO WE COULD IMMEDIATELY IMPLEMENT OUR AGREEMENT NATIONWIDE. FROM YOUR END, WE LOOK FORWARD TO THE ACTIVE PARTICIPATION AND SUPPORT OF YOUR LOCAL CHAPTERS IN THIS NOBLE UNDERTAKING.
- MULI, ISANG MAPAGPALANG ARAW PO SA INYONG LAHAT. MARAMING SALAMAT PO.