

NATIONAL WAGES AND PRODUCTIVITY COMMISSION
PHYSICAL REPORT OF OPERATIONS
as of June 30, 2011

MFO/Strategies/Programs/ Projects	TARGETS			ACCOMPLISHMENTS		% Accomp.	As of June 30, 2011
	WHOLE YEAR	1st QUARTER	2nd Quarter	1st Qtr.	2nd Quarter		
MFO 1: Policies/guidelines/ standards formulation on Wages and Productivity							
A. Development of Wages and Productivity Policies							
1. Comments/Position/Technical Papers on Legislative Bills on Wages and Productivity	> Comments/position/ technical paper on Legislative Bills on Wages & Productivity	> Comments/position/ technical paper on Legislative Bills on Wages & Productivity	> Comments/position/ technical paper on Legislative Bills on Wages & Productivity	> Prepared 9 comments/position paper on the following House Bills: 1155,1156,2382 3112, 1113, 1708, 1742, 1816 and 3992	> Prepared 9 comments/position paper on the following House Bills: 4372, 1889. 3370 and Senate Bill Nos. 892, 2562, 632, 1351, 2062 and 2652	100%	18 comments/position papers prepared
2. Facility Evaluation (FE) and Work Improvement and Measurement Study-WIMS) formerly Time & Motion Studies > Facility Evaluation > WIMS	> Guidelines on FE / TMS issued/published > Report prepared > Capacity building conducted > 50% of requests received from firms served	> Guidelines on FE/TMS issued/published	> Report prepared	> Draft guidelines on FE / WIMS submitted	> 2 batches of WIMS training conducted in May-June in Quezon City and Laguna > 58% of request acted upon No. of requests received - 78 No. of requests acted upon - 45 > 49% of request acted upon No. of requests received - 59 No. of requests acted upon - 29		
B. Minimum Wage Review and Determination							
1. Review/Monitoring of socio-economic situation in the the region	> 64 Regional Wage price situationer/4 consolidated reports prepared	> 16 Regional Wage price situationer/1 consolidated reports prepared	> 16 Regional Wage price situationer/1 consolidated reports prepared	> 16 Regional Wage Price Situationer/1 consolidated report prepared > 17 wage simulations prepared	> 16 Regional Wage Price Situationer/1 consolidated report prepared	100%	32 Regional Wage Price Situationer/2 consolidated reports prepared 17 wage simulations prepared
2. Issuance of Wage Orders/ Implementing Rules/ Advisories	> Wage orders/Implementing Rules reviewed/issued (as necessary)			> 1 Wage Order issued (RB-II , 2010 W.O.issuance)	> 4 WOs/IRRs (NCR, III, VI and VIII) issued > 4 Board Resolutions (NCR, III, VI, and X) declaring the existence of supervening condition issued > 16 wage consultations and 5 public hearings conducted		5 WOs/IRRs (NCR, II, III VI and VIII) issued 4 Board Resolutions (NCR, III,VI, and X) declaring the existence of supervening condition issued 16 wage consultations and 5 public hearings conducted

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3. Two-Tiered Wage System (TTWS)	<ul style="list-style-type: none"> > Consultation/orientation with with NTIPC > Report prepared > Guidelines (procedural and and technical for estimating floor wage developed > Capacity building conducted > TTWS pronounced during Labor Day Celebration > Pilot testing conducted > TTWS implemented 	<ul style="list-style-type: none"> > Consultation/orientation with NTIPC > MOA forged 	> MOA forged	<ul style="list-style-type: none"> > TTWS presented to NTIPC for consultation/discussion and received unanimous support > Coordinated with DOLE-IAC on Statistical Matters for the joint presentaion of the 2009 Poverty Threshold Estimates and the results of the study on the Evaluation of the Use of the Criteria & Evaluation of the Outcome of Min. Wage Policies > Convened a pre-Technial Integration Workshop with the social partners, selected RTWPBs and ILO to identify key policy, legal and operational issues 	<ul style="list-style-type: none"> > Conducted technical workshop attended by academe, ILO, labor and employer reps. and statistical communities and presented the ff. studies: <ul style="list-style-type: none"> - <i>Analysis of the Use of the Criteria and Outcomes of Minimum Wages</i> - <i>Conceptual and Empirical Framework of the Two-Tiered Wage System Reform</i> > Report on TTWS prepared > NWPC Resolution No. 2 on the Adoption and Implementation of TTWS issued > Memo issued re use of poverty threshold as additional reference data for first tier (mandatory floor wage) > Conducted 3 sectoral forum on the measurement of poverty threshold 	100%	
C. Disposition of Wage Exemption Cases							
1. Wage Exemption Cases files with the Regional Boards	<ul style="list-style-type: none"> > 85 % Disposition rate > Turn-around time 			<ul style="list-style-type: none"> > 224 out of 241 applications for exemption disposed or 92.95 % disposition rate (2010 round of WO issuance) 	<ul style="list-style-type: none"> > 89.19% disposition rate or 33 out of 37 applications for exemption disposed (2010 round of WO issuance) > 28 applications for exemption received in June 2011 (2011 round of WO issuance) 	98%	257 out of 261 applications for exemption disposed (2010 round of WO issuance)
2. Appeals/MR on Wage Orders/ Exemption Cases filed with the Commission	<ul style="list-style-type: none"> > 85 % Disposition rate 			<ul style="list-style-type: none"> > 1 out of 2 appeals/MR on exemption disposed or 50% disposition rate 	<ul style="list-style-type: none"> > 100 % disposition rate (2 out of 2 appeals/MR on exemption disposed) 		
D. Conduct of Policy Researches							
1. Evaluation of the Empirical Framework for Minimum Wage Determination with UP (Statistical Foundation)	<ul style="list-style-type: none"> > Final Report prepared > Capacity building conducted 	<ul style="list-style-type: none"> > Final Report prepared > Capacity building conducted 			<ul style="list-style-type: none"> > Report completed and presented during the technical workshop on TTWS 	100%	
2. Study on CBAs	<ul style="list-style-type: none"> > Report prepared/ submitted 	<ul style="list-style-type: none"> > Concept note prepared > Data gathering 		<ul style="list-style-type: none"> > 190 CBAs on wage and wage related benefits gathered 	<ul style="list-style-type: none"> > 302 CBAs on wage and wage related benefits gathered 	50%	492 CBAs on wage and wage related benefits

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					> Processing of CBAs gathered started		gathered
3. Productivity Agenda/Roadmap - Phase I : Data Gathering	> Concept paper prepared > Inventory report prepared > Guidelines on the conduct of regional/sectoral dialogues/fora prepared	> Concept paper prepared > Inventory report prepared > Guidelines on the conduct of regional/sectoral/fora prepared	> Guidelines prepared	> Concept paper prepared > Inventory of productivity programs/policies prepared	> Summary of report on government agencies productivity related programs drafted > Guidelines prepared	100%	
4. Green Productivity (GP)	> Guidelines prepared > Pledge of Support/MOA signed	> Guidelines prepared	> Draft guidelines of implementation of the MOA w/ concerned signatories	> Draft guidelines on the implementation of the Pledge of Support of concerned signatories	> Signing of Pledge of Support by concerned agencies completed	100%	
5. Evaluation of ISTIV Program	> Survey results/report prepared/submitted	> Questionnaire revised/finalized	> Survey conducted	> Questionnaire revised/finalized			Survey will commence in July 2011
6. RA 6971 (Productivity Incentives Act of 1990)	> RA 6971 status		> Proposed amendments to RA 6971 prepared		> Proposed amendments to RA 6971 prepared		
7. Rapid Assessment on Compensation and Working Conditions in the Bus Transport Industry (Metro Manila)	> Unprogrammed				> Survey conducted/report prepared > Focused group discussion on the results of the study conducted in June 16, 2011 > Assessment report submitted and presented to LabSec	100%	
8. Maintenance/Review of Wges and Productivity Database	> Database updated/maintained			> Database updated/maintained	> Database updated/maintained		
MFO 2: Technical Assistance & Awareness-Raising/ Capability Building Services							
A. Program Development							
1. Development and Implementatin of Green Productivity (GP) for MSMEs	> Green Productivity developed and implemented	> GP Module developed > Trainers' training conducted		> Forum on Greening Industry practices conducted > IEC materials designed and produced (T-shirts, bag)	> Forum on Greening Industry practices conducted/report prepared > GP modules for enterprises developed > Green Productivity Program Framework prepared		

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					> IEC materials developed/ produced		
2. Greening Our DOLE Program (GODP)	> GODP module developed	> Module developed	> Technical assistance provided	> Concept paper and Guidelines on the Green Our DOLE program prepared > Admin. Order # 96 on the structure prepared/approved on March 11, 2011 > Meetings attended	> 12 entries on "Best Ideas on Productivity" evaluated > Concept paper and guidelines on GODP prepared/approved on 26 May 2011		
3. ISTIV Upgrading (Integration of ILO-SIB) ILO "Succeeding in Business Program" (SIB)	> ISTIV/ILO-SIB upgrade/integrated > Report prepared	> Trainers' Training conducted > Module developed		> Trainers' Training conducted with participants from NWPC/RTWPBs (17) and 12 partner firms, facilitated by Mr. Charles Bodwell, ILO Enterprise Devt Specialist	> Drafted the "New ISTIV" Program > Terminal report prepared/ submitted		ILO-SIB will be used as a new module on Productivity Improvement Program
4. Expansion of Service Quality (SQ) to and Restaurant Supply Chain	> Module developed > Pilot test conducted > Orientation conducted		> Module developed	> Research conducted	> Module development on-going > SQ orientation conducted in Zamboanga City attended by tourist guides/tricycle drivers/porters		
5. Simplified Productivity Module for TAV	> Module developed > Pilot test conducted > Orientation conducted		> Module developed > Pilot test conducted	> Necessary revisions discussed > Session guide drafted	> Module reviewed/ revised		
6. Productivity Gainsharing Module	> Gainsharing module developed	> Gainsharing module presented /evaluated		> Research on gainsharing conducted > Gainsharing module prepared and presented for comments	> Gainsharing module revised based on comments		
B. Conduct of Productivity Training/ Orientation Programs	> 6,000 firms benefited from Productivity Orientation Services			> 2,415 firms provided with productivity technology trainings/orientations benefiting 6,542 workforce	> 2,123 firms provided with productivity technology trainings/orientations benefiting 6,030 workforce	75.60%	4,538 firms provided w/ productivity technology trainings/orientations benefiting 12,572 workforce
C. Diskwento Caravan	> Diskwento caravan conducted organized (as per request)			> 4 Diskwento caravans conducted benefiting 2,649 workers/buyers (RBs X and XIII)	> 28 Diskwento caravans conducted benefiting 13,659 workers/buyers (RBs NCR, I, II, IVA, VI, VII, IX and XIII)		32 Diskwento caravans conducted benefiting 16,308 workers/buyers
D. Awareness raising projects/ activities							

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1. Productivity Olympics (PO)	> 9 PO winners awarded	> Criteria and guidelines revised		> Proposed new set of criteria for the PO 2011 reviewed	> Proposed new set of criteria for the PO 2011 revised/		
2. Learning Sessions on Wages & Productivity	> 12 Learning sessions conducted	> 3 Learning sessions	> 3 Learning sessions	> 3 Learning sessions conducted benefitting 204 participants from 124 companies	> 6 Learning sessions conducted benefitting 332 participants from 206 companies	150%	9 Learning sessions conducted benefitting 536 participants from 330 companies
3. Operasyon PAWIS/ Productivity IEC Materials	> 150,00 clients reached			> 63,173 clients reached	> 39,380 clients reached	68.36%	102,553 clients reached
4. Press Conference & Media Releases	> Press conferences and media releases conducted			> 5 press releases submitted to PIA for public consumption > 3 interviews responded (UN TV, ABS-CBN & GMA)	> 12 press releases submitted to PIA for public consumption > 12 interviews responded		17 press releases submitted to PIA for public consumption 15 interviews responded
5. Maintenance of NWPC Network (LAN and I Internet Connections)	> Network connection maintained			> Network connection maintained	> Network connection maintained		
Management Support Services:							
1. Internal Capacity Building				> Sent 89 officers and staff of the Commission and Regional Boards to 6 local and 2 foreign trainings	> Sent 87 officers and staff of the Commission and Regional Boards to 9 local and 1 foreign trainings		Sent 176 officers and staff of the Commission and Regional Boards to 15 local and 3 foreign trainings
2. Acquisition of IT resources				> Installed and parallel tested the Biometric machine > 2010 IT inventory prepared Distributed new IT resources			
3. Fund Utilization				> P32,010,392 out of P 144,817,000 or 22%	> P 39,408,941 out of P125,326,000 or 33%	45%	P 71,419,333 out of P 157,336,000
Prepared by:	Noted by:		Approved by:				
ALICIA S. RESURRECCION Chief, PMISD	ELVIRA P. JOTA Director II		CIRIACO A. LAGUNZAD III Executive Director IV				July 22, 2011