

**COMPARATIVE WAGES
IN SELECTED COUNTRIES
December 30, 2010**

| Country/City | Daily Minimum Wages | | Monthly Wage | | Exchange Rate Per US\$1* |
|--|-------------------------------------|---------------|---|---------------------|-----------------------------|
| | In Country Currency | In US\$ | In Country Currency | In US\$ | |
| Cambodia (Cambodian Riel) | - - 6,831.80 ^{a/} | - - 1.67 | - 204,954.00 ^{1/} | - 50.00 | 4099.0800 |
| Vietnam (Dong) | 36,000.00 - 40,000.00 ^{a/} | 1.83 - 2.04 | 1,080,000.00 - 1,200,000.00 ^{2/} | 55.02 - 61.13 | 19630.9000 |
| Indonesia/Jakarta (Rupiah) | 18,233.33 - 34,000.00 ^{a/} | 2.00 - 3.73 | 547,000.00 - 1,020,000.00 ^{3/} | 60.06 - 112.00 | 9107.4700 |
| China/Shanghai (Yuan Renminbi) | 13.00 - 37.33 ^{a/} | 1.96 - 5.63 | 390.00 - 1,120.00 ^{4/} | 58.80 - 168.87 | 6.6324 |
| Thailand/Bangkok (Baht) | 151.00 - 206.00 ^{5/} | 5.00 - 6.82 | 4,530.00 - 6,180.00 ^{b/} | 149.94 - 204.56 | 30.2111 |
| Philippines/NCR (Peso) | 367.00 - 404.00 ^{6/} | 8.34 - 9.18 | 11,010.00 - 12,120.00 ^{b/} | 250.28 - 275.51 | 43.9913 |
| Philippines/Region IV-A | 236.00 - 320.00 ^{7/} | 5.36 - 7.27 | 7,080.00 - 9,600.00 ^{b/} | 160.94 - 218.22 | 43.9913 |
| Philippines/Region III | 265.00 - 316.00 ^{8/} | 6.02 - 7.18 | 7,950.00 - 9,480.00 ^{b/} | 180.72 - 215.50 | 43.9913 |
| Philippines/Region VII | 240.00 - 285.00 ^{9/} | 5.46 - 6.48 | 7,200.00 - 8,550.00 ^{b/} | 163.67 - 194.36 | 43.9913 |
| Malaysia (Ringgit) | 26.77 - 54.63 ^{a/} | 8.66 - 17.67 | 803.00 - 1,639.00 ^{10/} | 259.79 - 530.25 | 3.0910 |
| Taiwan (Taiwan Dollar) | - - 576.00 ^{11/} | - - 19.27 | - - 17,280.00 ^{b/} | - - 578.22 | 29.8850 |
| South Korea (Won) | - - 32,800.00 ^{12/} | - - 28.67 | - - 984,000.00 ^{b/} | - - 860.12 | 1144.0300 |
| Singapore (Singapore Dollar) | 26.67 - 80.00 ^{a/} | 20.56 - 61.68 | 800.00 - 2,400.00 ^{13/} | 616.76 - 1,850.28 | 1.2971 |
| Japan (Japan Yen) | 5,032.00 - 6,328.00 ^{14/} | 61.26 - 77.04 | 150,960.00 - 189,840.00 ^{b/} | 1,837.87 - 2,311.22 | 82.1384 |
| New Zealand (New Zealand Dollar) | 80.00 - 100.00 ^{15/} | 60.83 - 76.04 | 2,400.00 - 3,000.00 ^{b/} | 1,824.96 - 2,281.20 | 1.3151 |
| Australia (Australian Dollar) | - 120.00 ^{a/} | - - 121.52 | - - 3,600.00 ^{16/} | - - 3,645.57 | 0.9875 |

^{1/} Equivalent to US\$50 per month, plus a minimum \$6 living allowance, for the garment sector; none for any other industry-April 1, 2008

^{2/} Wages in foreign-owned enterprises ranged from 1,080,000 dong (US\$67.5) to 1.2 million dong (US\$75) in foreign-owned factories in industrial centers such as Hanoi & Ho Chi Minh City. Jan. 1, 2009

^{3/} Minimum Wage in Aceh Province 1,300,000 Rupiah (highest) and Java Timor 630,000 (lowest), 2010

^{4/} Anhui province has the lowest minimum wage in the country, 390 RMB per month
China's highest minimum wage is in Shanghai (1120 RMB per month). April 2010

^{5/} Minimum Wage Rates in Bangkok, Samutprakarn 206 Baht/day & in Payao, Pichit & Phrae 151 Baht/day, January 1, 2010

^{6/} Highest daily minimum wage is P404.00 in NCR, effective July 1, 2010

^{7/} Highest daily minimum wage in Non-Agri.is P320.00 in IV-A (Growth Corridor Area),
effective June 1, 2008 and the lowest minimum wage is P236.00 (Resourced Based Area)

^{8/} Highest daily minimum wage in Non-Agri.is P316.00 in III, effective Nov. 22, 2010 and the lowest minimum wage is P265.00.

^{9/} Highest daily minimum wage in Non-Agri.is P285.00 in VII, effective Sept. 1, 2010 and the lowest minimum wage is P240.00.

^{10/} Average basic monthly salary ranged from RM803 (unskilled workers) to RM1639 (skilled workers/craftsmen) of selected
Non-Executive position in the Mfg. Sectors, 2009

^{11/} NT\$17,280 a month, Effective July 1, 2007

^{12/} South Korea (SK) Minimum wage level per day is 32,800, or 4,100 SK won per hour, Effective 2010

^{13/} Median monthly commencing basic wages of selected occupations in all industries, June 2009

^{14/} The highest minimum wage is Tokyo's 791 yen, while the lowest is 629 yen in four prefectures, including Okinawa. October 1, 2009

^{15/} 12.50 per hour (100 per day) for workers 18 years old or older, and NZ\$10.00 per hour for those aged 16 or 17 or in training; effective April 1, 2009

^{16/} the Federal Minimum Wage was raised to \$15 per hour or \$569.90 per week. Effective July 1, 2010

^{a/} Daily equivalent of MW computed using 30 days

^{b/} Monthly equivalent of DMW computed using 30 days

Note: Details may not add up due to rounding.

Source of data: Internet web page of respective countries and Wikipedia- 2006

*Oanda.com(FX currency converter) (Every Last working day of the month) December 30, 2010

National Wages and Productivity Commission

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