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National Wages and Productivity Commission



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Regional Tripartite Wages and Productivity Boards

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National
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Commission

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Who we are

- Attached agency of the Department of Labor and Employment
- Serves as the central office of the Regional Tripartite Wages and Productivity Boards

Mandates

- Determine minimum wages at the regional, provincial and/or industry levels
- Promote productivity improvement and gainsharing schemes, particularly among micro, small, and medium enterprises

Organization

National Wages and Productivity Commission

- Ex-officio Chairperson: DOLE Secretary
- Ex-officio Vice Chairperson: NEDA Director-General
- Members: Two representatives each from the worker and employer sectors
- Ex-officio Member: NWPC Executive Director

Regional Tripartite Wages and Productivity Boards

- Ex-officio Chairperson: DOLE Regional Director
- Ex-officio Vice Chairperson: DTI and NEDA Regional Directors
- Members: Two representatives each from the worker and employer sectors

Services

Research and Policy

- Advise the President and Congress on matters relating to wages, incomes, and productivity
- Determine and fix minimum wage rates at the regional, provincial, and industry levels
- Undertake researches and studies on wages and productivity

Training and Consultancy

- Provide training on quality and productivity improvement for company owners, managers, supervisors, and workers of qualified micro, small, and medium enterprises
- Extend firm-level technical assistance and consultation on the implementation of quality and productivity improvement projects for beneficiary enterprises
- Promote incentivizing performance schemes at the firm level

Information and Publication

- Render information services in the areas of wages, incomes, and productivity to walk-in and phone-in clients as and through the NWPC website and library
- Disseminate publication and information materials on minimum wages, quality and productivity improvement, and gainsharing
- Conduct wage clinics and one-on-one consultations with clients on wage related concerns

Major Programs



An approach to minimum wage determination and a strategy to promote productivity and gainsharing among enterprises



A package of training and technical services on productivity improvement for MSMEs



A biennial national competition for best productivity improvement programs (PIPs) of micro, small, and medium enterprises (MSMEs) nationwide



A public awareness campaign on wages, incomes, and productivity aimed at increasing compliance with the prescribed minimum wage rates and increasing productivity advocates