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 National Wages and Productivity Commission

 DOLE_NWPC

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2017 Productivity Olympics

WHAT IS PRODUCTIVITY OLYMPICS?

It is a national competition of best productivity practices of micro, small and medium enterprise (MSME) nationwide.

WHO ARE ITS ORGANIZERS?

This is organized by the National Wages and Productivity Commission of the Department of Labor and Employment (DOLE-NWPC) in coordination with all its Regional Tripartite Wages and Productivity Boards (RTWPBs).

WHAT ARE ITS OBJECTIVES?

- Intensify national awareness and commitment to quality and productivity; and
- Showcase of best productivity improvement practices.

WHO MAY JOIN?

ALL MSMEs who are:

1. Duly registered with the appropriate government agencies e.g. DTI, SEC, CDA, LGU;
2. Must have a productivity program, existing for at least 2 years, preferably under the ISTIV program; and
3. Never been a recipient of the Productivity Olympics award at the national level.

Snapshots of National Winners



Industry - Small Category
Central Visayas Region



Service - Micro Category
Western Visayas Region



Industry - Small Category
Cagayan Valley Region



Service - Medium Category
National Capital Region

2017 Productivity Olympics National Winners



The NWPC recognized eight MSME national winners during the awarding ceremonies of the 2017 Productivity Olympics on October 25, 2017 at the Sequoia Hotel in Quezon City.

Secretary Bello, in his message, said that the DOLE hoped to inspire other micro, small, and medium enterprises (MSMEs) to start their own journey through the Productivity Olympics. He expressed optimism that MSMEs will evolve into a high value-adding sector of the economy with the help of the DOLE, DTI, and other government agencies.

In his message of support, Congressman Randolph S. Ting congratulated the DOLE and NWPC for their continued commitment, dedication, and support to enterprises and workers for a better future for all Filipino workers and their families.

Snapshots of National Winners

The 2017 national winners for the Agribusiness Sector were: Kerobee Farm (Cordillera Administrative Region), Pamora Farm Incorporated (Cordillera Administrative Region), and Raw Brown sugar Milling Company Inc. (Central Visayas Region). For the Industry Sector, the national winners were Mid-East Sweets (Cagayan Valley Region) and Tokyo Steel Philippines Corporation (Central Visayas Region). For the Service Sector, the national winners were Kooperatiba Naton Multi-Purpose Cooperative (Western Visayas Region), Motorline Trading Incorporated (Cagayan Valley Region), and Pandayan Bookshop (National Capital Region).

Each of the national winners received a cash award of P100,000, a trophy, and priority endorsements to other DOLE training programs and services.

Special citations were also given to the following MSME finalists for their notable performance: Bagnos Multi-Purpose Cooperative (Ilocos Region); Association of Differently-Abled Persons Multi-Purpose Cooperative (Davao Region); and FRP Philippines Corporation (CALABARZON Region).

Meanwhile, Regional Tripartite Wages and Productivity Board-CAR won the 2017 Best Regional Board.



Agribusiness-Micro Category
Cordillera Administrative Region



Agribusiness-Small Category
Cordillera Administrative Region



Agribusiness - Medium Category
Central Visayas Region



Industry - Micro Category
Cagayan Valley Region



Service - Medium Category
National Capital Region



Agribusiness-Micro Category
Cordillera Administrative Region

Pandayan was set up in 1993 as a retailer of office and supplies.

Like most companies, Pandayan struggled with high costs of inputs, weak employee participation in solving workplace problems and low employee productivity.

To improve its current conditions, Pandayan implemented productivity programs to improve process workflow, reduce production costs, automate its cargo list program, and improve workplace health and safety, among others.

These programs improved Pandayan's total productivity, employee attendance and punctuality, efficiency in energy consumption, and efficiency in deliveries and communications.

Kerobee Farm is engaged in organic vegetable farming and produces honey. Some of its produce from its organic farm are herbal tea, coffee, and chips.

Before their productivity journey, production yield was low due to its traditional nursery management and the absence of good greenhouse technology.

The company managed to improve its performance with the adoption of FDA food safety and quality standards, greenhouse upgrading, scientific nursery management, mechanization of drying and shredding processes and tea bag packing, and composting and vermicomposting.

With these productivity improvement initiatives, Kerobee Farm realized a 300% increase in harvest which brought about annual increases in sales, income, and productivity. Today, Kerobee Farm prides itself as an agri-tourism, serving as a training ground for agriculturists and organic enthusiasts.



Agribusiness-Small Category
Cordillera Administrative Region

Pamora Farm Started in 2000 as a backyard farm before expanding into a corporation in 2004. It raises free-range poultry and sells dressed chickens and eggs.

Prior to its productivity journey, Pamora's production was low due to the limited capacity of its dressing plant and lack of equipment for chicken dressing and product development and high chick mortality rate.

By acquiring additional machines and equipment like trolleys, vacuum sealers, meat grinders and generators; construction of additional chicken houses and a waste water treatment facility; use of gravity-fed water system; adoption of vermicomposting and use of organic fertilizers and herbal antibiotics, Pamora was able to reduce its process cycle time, increase revenues, and savings and overall productivity.



Industry - Small Category
Cagayan Valley Region

Motorline Trading is a vehicle and farm machineries dealer carrying brands like Honda, Yamaha, Kawasaki, and Suzuki.

Before adopting productivity improvement programs, Motorline was saddled with problems of high employee turnover, high customer complaints, long processes, and no records filing and storage system.

To address these problems, Motorline implemented: Oplan "Lambing" (Customer Care), Project "Shape Up" (Employee Training and Values Formation), Project "Stand Out" (Improvement of Internal Processes), Customer Satisfaction Measurement, and 5S of Good Housekeeping.

With these programs in place, the company reduced customer complaints to almost zero, increased sales and profits.



Service - Micro Category Western Visayas Region

Kooperatiba Naton Multi-Purpose Cooperative was formed in December 2004 with 25 members and an initial capital of P7,000.00. Today, membership has grown to 1,009 members and 9 employees.

Prior to their productivity journey, Kooperatiba Naton had no systematized processes, its corporate values were not integrated into the day-to-day operations and the services it offered to its members remained limited.

With the adoption of simple productivity tools like 5S, organization of the workplace and work techniques and the inculcation of organizational values and ethics, the cooperative increased its membership, doubled its capital build-up and savings and more than doubled its income.



RawBrown
SUGAR MILLING CO. INC

Agribusiness - Medium Category Central Visayas Region

Raw Brown Sugar Milling Company Incorporated was established in 2010 as a corporation engaged in sugar plantation and in the manufacture of organic muscovado.

For years, the company's core processes were done manually and operations suffered from low steam generation efficiency and high electricity costs.

To address these problems, Raw Brown Sugar mechanized more of its processes, upgraded its machines and equipment, and installed inverters and shifted to LED for more efficient energy use. These resulted in higher revenues and a net increase in total productivity.



Industry - Micro Category
Cagayan Valley Region

Mid-East Sweets produces food variants made of dates.

Before starting its productivity journey, the company had difficulty expanding its market and in maintaining food production standards.

In a span of 2 years, Mid-East Sweets was able to expand its market even serving its Muslim consumers by securing Halal Certification for its products and processes, adopting good manufacturing practices, complying with local and international packaging and nutritional labeling standards, mechanizing some of its processes for safer food handling and the establishment of appropriate control standards.

As a result, Mid-East Sweets' revenue increased by 200%, sales by 52% and total productivity by 5%.



Industry - Small Category
Central Visayas Region

Tokyo Steel Philippines Corporation is a PEZA-registered company since 1997 as a manufacturer and exporter of ultra-precise stainless steel shafts.

Like many companies in the industry, Tokyo Steel faced with high costs of production including the cost of sludge waste management and machines operating at below capacity.

By introducing innovations in waste or sludge treatment, adoption of energy conservation measures, machine and equipment upgrade, continuous process improvement and 5S, Tokyo Steel Corporation reduced production costs, improved efficiency in energy use and optimized the use of its machines.