

**COMPARATIVE WAGES
IN SELECTED COUNTRIES
as of 28 June 2019**

Country/City	Daily Minimum Wages		Monthly Minimum Wage		Exchange
	In Country Currency	In US\$	In Country Currency	In US\$	Rate
					Per US\$1*
Bangladesh (Taka)	266.67 ^{a/}	3.22	8,000.00 ^{1/}	96.51	82.8963
Mongolia (Tugrik)	8,000.00 ^{a/}	3.05	240,000.00 ^{2/}	91.60	2620.0000
Myanmar (Kyat)	4,800.00 ^{3/}	3.20	144,000.00 ^{b/}	96.11	1498.2500
Lao PDR (Kip)	36,666.67 ^{a/}	4.30	1,100,000.00 ^{4/}	129.00	8527.1100
Pakistan (Rupee)	500.00 ^{a/}	3.08	15,000.00 ^{5/}	92.53	162.1020
Cambodia (Camb Riel)	22,666.67 ^{a/}	5.67	680,000.00 ^{6/}	170.00	4000.0000
Vietnam (Region I & II) (Dong)	123,666.67 - 139,333.33 ^{a/}	5.33 - 6.01	3,710,000.00 - 4,180,000.00 ^{7/}	159.99 - 180.26	23188.6000
PHL./Region XI	396.00 ^{8/}	7.73	11,880.00 ^{b/}	231.97	51.2141
PHI./Region VII	318.00 - 386.00 ^{9/}	6.21 - 7.54	9,540.00 - 11,580.00 ^{b/}	186.28 - 226.11	51.2141
PHI./Region III	349.00 - 400.00 ^{10/}	6.81 - 7.81	10,470.00 - 12,000.00 ^{b/}	204.44 - 234.31	51.2141
PHI./Region IV-A	317.00 - 400.00 ^{11/}	6.19 - 7.81	9,510.00 - 12,000.00 ^{b/}	185.69 - 234.31	51.2141
Indonesia (Rupiah)	52,364.07 - 131,365.73 ^{a/}	3.70 - 9.29	1,570,922.00 - 3,940,972.00 ^{12/}	111.07 - 278.64	14143.8000
Malaysia (Ringgit)	36.67 ^{a/}	8.76	1,100.00 ^{13/}	262.77	4.1862
PHI/NCR	500.00 - 537.00 ^{14/}	9.76 - 10.49	15,000.00 - 16,110.00 ^{b/}	292.89 - 314.56	51.2141
Thailand (Baht)	308.00 - 330.00 ^{15/}	10.02 - 10.74	9,240.00 - 9,900.00 ^{b/}	300.63 - 322.11	30.7351
China (Yuan Renminbi)	47.00 - 73.33 ^{a/}	6.83 - 10.66	1,410.00 - 2,200.00 ^{16/}	205.04 - 319.92	6.8767
Hongkong (HK\$)	276.00 ^{17/}	35.32	8,280.00 ^{b/}	1,059.73	7.8133
Taiwan (Taiwan Dollar)	1,120.00 ^{18/}	36.11	33,600.00 ^{b/}	1,083.26	31.0176
South Korea (Won)	66,800.00 ^{19/}	57.80	2,004,000.00 ^{b/}	1,733.86	1155.8000
Japan (Japan Yen)	5,896.00 - 7,664.00 ^{20/}	54.66 - 71.06	176,880.00 - 229,920.00 ^{b/}	1,639.90 - 2,131.65	107.8600
New Zealand (NZ Dollar)	105.60 - 132.00 ^{21/}	70.67 - 88.33	3,168.00 - 3,960.00 ^{b/}	2,119.99 - 2,649.98	1.4944
Australia (Aus. Dollar)	151.44 ^{22/}	105.98	4,543.20 ^{b/}	3,179.49	1.4289

^{1/} Bangladesh: Government sets minimum wage at 8,000 taka per month for Bangladesh Apparel Workers effective December 1, 2018.

<https://www.dhakatribune.com/business/regulations/2018/09/13/tk8-000-set-as-minimum-wage-for-rmg-workers>

^{2/} Mongolia: (4th protocol) raising the hourly salary to MNT 1428.60 per hour and the minimum monthly wage up to MNT 240,000. The new wage minimum wage will take effect from 1st January 2017. <https://www.news.mn/content/print/300885>

^{3/} Myanmar: National Committee on Minimum Wage set daily minimum Ks4,800, at the rate of Ks600 per hour-effective May 14, 2018. <http://www.moi.gov.mm/moi:eng/?q=news/3/01/2018/id-12464>

^{4/} Lao: The minimum wage in Laos was increased from 900,000 kip to 1,100,000 kip (effective May 1, 2018. <https://laotiantimes.com/2018/04/24/laos-government-approves-minimum-wage-increase/>

^{5/} Pakistan: has raised the federal minimum wage to Rs. 15,000 /mo for unskilled workers until July 2018.

http://www.fairlabor.org/sites/default/files/documents/reports/may_2018_legal_minimum_wages_in_pakistan.pdf

^{6/} Cambodia: Effective January 1, 2018 to December 31, 2018, minimum wage for regular employee in the Garment & Shoe Industry is 680,000 Riel at US\$-Cambodian RIEL Exchange rate of 4000riel /1US\$. <http://www.prake.org/home/salary/minimum-wages>

^{7/} Vietnam: New minimum wage varying from VND 3.710 to 4.180 million/mo for Zone I and II respectively. Effective January 2019, <https://www.vietnam-briefing.com/news/vietnam-hikes-minimum-wages-by-5-3-percent-in-2019.html>

^{8/} PH-RB XI Highest daily minimum wage in Non-Agri. is P396.00 - effective August 16, 2018

^{9/} PH-RB VII Highest daily minimum wage in Non-Agri. is P386.00 in VII, and the lowest Non-Agri. is P318.00 - effective August 3, 2018

^{10/} PH-RB III Highest daily minimum wage in Non-Agri. is P400.00 in III, and the lowest Non-Agri. is P349.00 - effective August 1, 2018.

^{11/} PH-RB IV-A Highest daily minimum wage in Non-Agri. is P400 in IV-A (Growth Corridor Area), and the lowest Non-Agri. is P317 - effective April 28 2018

^{12/} Indonesia: Minimum Wage in Jakarta 3,940,972 Rupiah (highest) and Yogyakarta 1,570,922 (lowest). Effective for the year 2019- <https://balistoreluggage.com/blog/umk-bali-ump-indonesia/>

^{13/} MALAYSIA: The minimum wage order (amendment 2018) will effect on January 1, 2019, the monthly minimum wage were set to RM1,100 or RM5.29 per hour.

<https://www.aseanlip.com/malaysia/employment/legislation/minimum-wages-order-amendment-2018/AL56858>

^{14/} PH-RB NCR Highest daily minimum wage is P537.00 in NCR, effective November 22, 2018.

^{15/} Thailand: The minimum wage in Thailand increased by an additional 5 and 22 baht per day or (308-330) in varying provinces, Effective April 1,

2018. <https://www.bakermckenzie.com/en/insight/publications/2018/02/new-minimum-wage-relief-measures/>

^{16/} China: China: Min. wage in Guandong province - 1,410 RMB/mo to 2,200 RMB/mo in Shenzhen effective July 1, 2018. <http://www.china-briefing.com/news/guangdongs-minimum-wages-rise-july-1/>

^{17/} Hong Kong: Effective May 1, 2017, the Statutory Min Wage rate is HK\$ 34.50/hr. <http://www.labour.gov.hk/eng/news/mwo.htm>

^{18/} Taiwan: The basic wage had been adjusted to NT\$140 per hour effective January 1, 2018. <http://english.mol.gov.tw/6386/6394/6402/26387/>

^{19/} South Korea (SK): Minimum wage at 8,350 SK won/hour, Effective Jan- Dec 2019, <https://www.moel.go.kr/english/pas/pasMajor.jsp>

^{20/} Japan: The highest minimum wage is in Tokyo 958 yen/hr, while the lowest is 737 yen/hr in Okinawa, Saga, Nagasaki, Kumamoto, Miyazaki, Kagoshima effective October 2017.

http://www.mhlw.go.jp/stf/seisakunitsuite/bunva/kvov11_caudn/cudnukiun/minimuwicbiran/index.html

^{21/} New Zealand: The minimum wage rates are: 16.50/hr (132 for an 8-hour day) for workers 16 years old or older, & NZ\$13.20/hr (NZ\$105.60 for 8hr/day) for those starting-out workers and employees on training. Effective April 1, 2018, <https://www.employment.govt.nz/hours-and-wages/pay/minimum-wage/minimum-wage-rates/>

^{22/} Australia: the National Minimum Wage was raised to A\$18.93/hr or A\$719.20/week. Effective July 1, 2018. <http://www.abc.net.au/news/2018-06-01/australian-minimum-wage-increased-by-3.5-percent/9824282>

^{a/} Daily equivalent of MW computed using 30 days

^{b/} Monthly equivalent of DMW computed using 30 days

Sources of data: Internet web page of respective countries and other press releases; *Currency conversion-Oanda.com(FX currency converter) (Every Last working day of the month) 28 June 2019.

National Wages and Productivity Commission