

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
NCR	RA 6727		July 1, 1989	89.00		89.00
	WO 01	15-Oct-90	Nov. 1, 1990	106.00		106.00
	WO 02	20-Dec-90	Jan. 8, 1991	118.00		118.00
	WO 03	29-Nov-93	Dec. 16, 1993	135.00		135.00
			April 1, 1994	145.00		145.00
	WO 04	16-Jan-96	Feb. 2, 1996	161.00		161.00
			May 1, 1996	165.00		165.00
	WO 05	21-Jan-97	Feb.6, 1997	180.00		180.00
			May 1, 1997	185.00		185.00
	WO 06	8-Jan-98	Feb.6, 1998	198.00		198.00
	WO 07	14-Oct-99	Oct. 31, 1999	198.00-223.50		198.00-223.50
	WO 08	6-Oct-00	Nov. 1, 2000	213.00-250.00		213.00-250.00
	WO 09	21-Oct-01	Nov. 5, 2001	213.00-250.00	15.00	228.00-265.00
			Feb.1, 2002	213.00-250.00	30.00	243.00-280.00
	WO 10	24-Jun-04	July 10, 2004	213.00-250.00	50.00	263.00-300.00
	WO 11	30-May-05	June 16, 2005	238.00-275.00	50.00	288.00-325.00
	WO 12	23-Jun-06	July 11, 2006	288.00-300.00	50.00	313.00- 350.00
	WO 13	6-Aug-07	August 28, 2007	325.00-362.00		325.00-362.00
	WO 14	16-May-08	June 14, 2008	340.00-377.00	5.00	345.00-382.00
			August 28, 2008	345.00-382.00		345.00-382.00
	WO 15	7-Jun-10	July 1, 2010	367.00-404.00		367.00-404.00
	WO 16	9-May-11	May 26, 2011	367.00-404.00	22.00	389.00-426.00
WO 17	17-May-12	June 3, 2012	389.00-426.00	20.00	409.00-446.00	
		November 1, 2012	389.00-426.00	30.00	419.00-456.00	
WO 18	6-Sep-13	October 4, 2013	399.00-436.00	30.00	429.00-466.00	
		Jan. 1/2014	414.00-451.00	15.00	429.00-466.00	
WO 19	16-Mar-15	April 4, 2015	429.00-466.00	15.00	444.00-481.00	
WO 20	11-May-16	June 2, 2016	444.00-481.00	10.00	454.00-491.00	
WO 21	14-Sep-17	October 5, 2017	465.00-502.00	10.00	475.00-512.00	
WO 22	30-Oct-18	Nov. 22, 2018	500.00-537.00		500.00-537.00	
CAR *	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	12-Jan-94	Feb. 1, 1994	90.00-102.00	8.00-17.00	98.00-119
	WO 02	3-Oct-95	Oct. 23, 1995	90.00-102.00	8.00-17.00	98.00-119
	WO 02 A		Nov. 8, 1995	90.00-102.00	8.00-17.00	98.00-119
	WO 03	11-Apr-96	April 29, 1996	100.00-112.00	8.00-17.00	108.00-129.00
	WO 04	3-Mar-97	March 24, 1997	118.00-129.00		118.00-129.00
			May 1,1997	123.00-134.00		123.00-134.00
			July 1, 1997	128.00-139.00		128.00-139.00
	WO 05	27-Nov-97	Dec.18, 1997	128.00-139.00	8.00	136.00-147.00
			June 8, 1998	128.00-139.00	16.00	144.00-155.00
	WO 06	19-Oct-99	Nov. 8, 1999	143.00-154.00	16.00	159.00-170.00
	WO 07	25-Nov-00	Dec.11, 2000	151.00-162.00	16.00	167.00-178.00
			May 01, 2001	158.00-169.00	16.00	174.00-185.00
	WO 08	11-Jun-12	July 1, 2002	158.00-174.00	16.00	174.00-190.00
			Jan. 1, 2003	168.00-174.00	16.00	184.00-190.00
			July 1, 2003	168.00-174.00	16.00	184.00-190.00
WO 09	13-Jul-04	Aug. 1, 2004	168.00-174.00	31.00	199.00-205.00	
WO 10	26-May-05	June 15, 2005	168.00-174.00	51.00	219.00-225.00	
WO 11	12-Jul-06	August 1, 2006	229.00-235.00		229.00- 235.00	
WO 12	17-Dec-07	January 7, 2008	229.00-235.00	4.00-10.00	233.00-245.00	
WO 13	27-May-08	June 16, 2008	229.00-235.00	14.00-25.00	243.00-260.00	
WO 14	10-Nov-10	January 1, 2011	229.00-235.00	26.00-37.00	255.00-272.00	
WO 15	18-May-12	June 18, 2012	237.00-243.00	26.00-37.00	263.00-280.00	
WO 16	20-Dec-13	February 3, 2014	243.00-260.00	20.00	263.00-280.00	

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
	WO 17	14-Jun-15	29-Jun-15	255.00-270.00	10.00-15.00	265.00-285.00
			1-Jan-16	265.00-285.00		265.00-285.00
	WO 18	26-Apr-17	5-Jun-17	255.00-285.00	15.00	270.00-300.00
	WO 19	20-Jul-18	August 20, 2018	300.00-320.00		300.00-320.00
	WO 20	1-Oct-19	Nov. 18, 2019	330.00-340.00	10.00	340.00-350.00
I	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	30-Oct-90	Nov. 18, 1990	91.00-101.00		91.00-101.00
	WO 02	22-May-91	June 11, 1991	99.00-109.00		99.00-109.00
	WO 03	19-Nov-93	Dec. 24, 1993	110.00-124.00		110.00-124.00
	WO 04	27-Jan-96	Feb. 22, 1996	118.00-132.00		118.00-132.00
	WO 05	12-Feb-97	March 5, 1997	132.00-140.00		132.00-140.00
			June 1, 1997	137.00-148.00		137.00-148.00
	WO 06	23-Dec-97	March 5, 1998	145.00-156.00		145.00-156.00
			July 1, 1998	155.00-166.00		155.00-166.00
	WO 07	4-Nov-99	Dec. 1, 1999	168.00-183.00		168.00-183.00
	WO 08	12-Dec-00	Dec. 15,2000	145.00-185.00	5.00	150.00-190.00
	WO 09	29-Sep-04	Nov. 11, 2004	175.00-190.00	10.00	185.00-200.00
	WO 10	20-Jun-05	July 7, 2005	185.00-200.00	12.00	197.00-212.00
	WO 11	14-Jul-06	August 9, 2006	180.00-225.00		180.00-225.00
	WO 12	17-Dec-07	December 31, 2007	210.00-230.00		210.00-230.00
	WO 13	28-May-08	June 22, 2008	210.00-230.00	10.00	220.00-240.00
	WO 14	20-Dec-10	January 20, 2011	228.00-248.00		228.00-248.00
	WO 15	5-Jun-12	July 25, 2012	233.00-253.00		233.00-253.00
	WO 16	17-Dec-13	February 5, 2014	213.00-253.00		213.00-253.00
	WO 17	27-May-15	July 19, 2015	220.00-253.00		220.00-253.00
		Dec. 1, 2015	227.00-253.00		227.00-253.00	
WO 18	20-Jul-16	Oct 2, 2016	243.00-280.00		243.00-280.00	
WO 19	24-Nov-17	Jan 25, 2018	256.00-310.00		256.00-310.00	
WO 20	19-Mar-19	30-Apr-19	273.00-340.00		273.00-340.00	
		October 1, 2019	282.00-340.00		282.00-340.00	
II	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	21-Oct-90	Nov. 13, 1990	79.00-89.00	8.00-12.00	87.00-101.00
	WO 02	16-Nov-93	Dec. 1, 1993	90.00-104.00	8.00-12.00	98.00-116.00
	WO 03	17-Oct-95	Jan. 1, 1996	105.00-119.00	8.00-12.00	113.00-131.00
	WO 04	16-Dec-96	Jan. 26, 1997	127.00-145.00		127.00-145.00
	WO 05	23-Dec-97	Jan. 1, 1998	137.00-155.00		137.00-155.00
			May. 1, 1998	142.00-160.00		142.00-160.00
	WO 06	12-Oct-99	Oct. 31, 1999	154.00-172.00		154.00-172.00
	WO 07	11-Oct-00	Nov. 1, 2000	163.00-180.00		163.00-180.00
			May 1, 2001	172.00-180.00		172.00-180.00
	WO 08	13-Sep-02	Dec. 1, 2002	177.00-185.00		177.00-185.00
	WO 09	13-Jul-04	Aug. 8, 2004	177.00-185.00	8.00	185.00-193.00
	WO 10	1-Jun-05	June 25, 2005	177.00-185.00	23.00	200.00-208.00
	WO 11	18-Jul-06	August 9, 2006	187.00-195.00	23.00	210.00-218.00
	WO 12	10-Oct-07	Nov. 25, 2007	192.00 - 200.00	23.00	215.00-223.00
	WO 13	22-May-08	June 15, 2008	212.00-220.00	15.00	227.00-235.00
	WO 14	19-Jan-11	February 16, 2011	222.00-230.00	15.00	237.00-245.00
	WO 15	20-Apr-12	May 16, 2012	247.00-255.00		247.00-255.00
	WO 16	29-Nov-13	Jan 5, 2014	247.00-255.00		247.00-255.00
	WO 17	22-Apr-16	May 14, 2016	300.00		300.00
WO 18	11-Aug-17	September 25, 2017	340.00		340.00	
WO 19	22-Oct-18	Nov. 25, 2018	350.00	10.00	360.00	
WO 20	4-Feb-20	Mar. 16, 2020	360.00	10.00	370.00	
III	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
	WO 01	17-Oct-90	Nov.8, 1990	93.00-103.00		93.00-103.00
	WO 02	6-Jun-91	July 2, 1991	100.00-112.00		100.00-112.00
	WO 03	25-Nov-93	Jan. 1, 1994	110.00-127.00		110.00-127.00
	WO 04	26-Feb-96	March 28, 1996	136.00-147.00		136.00-147.00
	WO 05	18-Mar-97	April 5, 1997	146.00-157.00		146.00-157.00
			June 1, 1997	152.50-163.50		152.50-163.50
	WO 06	22-Jan-98	Feb. 12, 1998	152.50-163.50	11.50-P12	164.00-175.50
	WO 07	16-Dec-99	Jan. 13, 2000	164.50-175.50	11.50-P12	176.00-187.50
			May 1, 2000	169.50-180.50	11.50-P12	181.00-192.50
	WO 08	9-Oct-00	Nov. 16, 2000	197.00-208.50		197.00-208.50
	WO 09	26-Nov-01	Jan. 16, 2002	217.00-228.50		217.00-228.50
	WO 10	2-Aug-04	Aug. 20, 2004	182.00-228.50	15.00	197.00-243.50
	WO 11	27-May-05	June 16, 2005	182.00-228.50	35.00	217.00-263.50
	(under WO 10)		Aug. 19, 2005	197.00-248.50	20.00	217.00-263.50
	WO 12	17-Jul-06	August 3, 2006	197.00- 243.50	30.00- 34.50	227.00- 278.00
	WO 13	4-Sep-07	Sept. 27, 2007	227.00-278.00	9.00	236.00-287.00
	WO 14	21-May-08	June 16, 2008	241.00-292.00	10.00	251.00-302.00
	WO 15	18-Oct-10	Nov. 22, 2010	251.00-302.00	14.00	265.00-316.00
	WO 16	1-Jun-11	June 24, 2011	251.00-302.00	28.00	279.00-330.00
			Jan 1, 2012	255.00-306.00	24.00	279.00-330.00
	WO 17	11-Sep-12	October 11, 2012	285.00-336.00		285.00-336.00
	WO 18	4-Oct-14	Nov 30, 2014	298.00-349.00		298.00-349.00
	WO 19	2-Dec-15	Jan 1, 2016	306.00-357.00		306.00-357.00
			May 1, 2016	313.00-364.00		313.00-364.00
	WO 20	28-Mar-17	May 1, 2017	329.00-380.00		329.00-380.00
	WO 21	28-Jun-18	August 1, 2018	339.00-400.00		339.00-400.00
			February 1, 2019	349.00-400.00		349.00-400.00
	WO 22	27-Nov-19	January 1, 2020	369.00-420.00		369.00-420.00
IV	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	18-Oct-90	Nov. 7, 1990	89.00-104.00		89.00-104.00
	WO 02	21-May-91	June 11, 1991	96.00-113.00		96.00-113.00
	WO 03	18-Nov-93	Dec. 6, 1993	117.00-128.00		117.00-128.00
			Dec. 1, 1994	125.00-138.00		125.00-138.00
	WO 04	21-Mar-96	April 13, 1996	137.00-155.00		137.00-155.00
	WO 05	2-Apr-97	April 28, 1997	142.00-170.00		142.00-170.00
			July 28, 1997	147.00-175.00		147.00-175.00
	WO 06	13-Apr-98	May 1, 1998	153.00-188.00		153.00-188.00
			May 1, 1999	159.00-200.00		159.00-200.00
	WO 07	29-Sep-00	Oct. 19, 2000	174.00-217.00		174.00-217.00
	WO 08	20-Nov-01	Feb. 15, 2002	182.00-237.00		182.00-237.00
IV-A****	WO 09-A	31-Aug-04	Nov. 1, 2004	197.00-255.00		197.00-255.00
ALABARZO	WO IVA-10	31-May-05	June 20, 2005	207.00-265.00		207.00-265.00
			January 1, 2006	210.00-277.00		210.00-277.00
	WO IVA-11	19-Jul-06	August 7, 2006	218.00- 287.00		218.00- 287.00
	WO IVA-12	22-Aug-07	October 5, 2007	224.00-300.00		224.00-300.00
	WO IVA-13	14-May-08	June 1, 2008	236.00-320.00		236.00-320.00
	WO IVA-14	20-Dec-10	January 15, 2011	253.00-337.00		253.00-337.00
	WO IVA-15	28-Mar-12	May 15, 2012	255.00-337.50	*12.50	255.00-349.50
	WO IVA-16	8-Apr-14	May 1, 2014	255.00-337.50*	*12.50+13.00	261.00-362.50
	WO IVA-17	30-May-16	July 1, 2016	285-366	12.50	285-378.50
			November 1, 2016	285.00-378.50		285.00-378.50
			January 1, 2017	293.00-378.50		293.00-378.50
			July 1, 2017	302.50-378.50		302.50-378.50
	WO IVA-18	28-Feb-18	April 28, 2018	317.00-400.00		317.00-400.00

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
			July 1, 2018	317.00-400.00		317.00-400.00
			December 1, 2018	317.00-400.00		317.00-400.00
			December 1, 2019	317.00-400.00		317.00-400.00
			December 1, 2020	317.00-400.00		317.00-400.00
IV-B**** (MIMAROPA)	WO IV-B-01	27-May-05	June 17, 2005	192.00- 206.00		192.00- 206.00
			January 1, 2006	197.00- 216.00		197.00- 216.00
	WO IV-B-02	17-Jul-06	August 4, 2006	209.00- 230.00		209.00- 230.00
	WO IV-B-03	11-Oct-07	Nov. 25, 2007	225.00-237.00		225.00-237.00
	WO IV-B-04	21-May-08	June 19, 2008	235.00-247.00	5.00	240.00-252.00
	WO IV-B-05	15-Oct-10	Nov. 11, 2010	247.00-259.00	5.00	252.00-264.00
	WO IV-B-06	25-Oct-12	Feb. 1, 2013	200.00-270.00	5.00	205.00-275.00
	WO IV-B-07	29-Apr-15	July 3, 2015	210.00-280.00		210.00-280.00
			Nov. 1, 2015	217.00-285.00		217.00-285.00
			May 1, 2016	225.00-285.00		225.00-285.00
			Nov. 1, 2016	235.00-285.00		235.00-285.00
	WO IV-B-08	5-Sep-17	Sep. 24, 2017	247.00-290.00		247.00-290.00
			Feb. 1, 2018	259.00-300.00		259.00-300.00
			Aug. 1, 2018	271.00-300.00		271.00-300.00
	WO IV-B-09	1-Sep-18	Nov. 27, 2018	283.00-320.00		283.00-320.00
	nder WO IV-B-08 (P283+11		Feb. 1, 2019	294.00-320.00		294.00-320.00
V	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	23-Oct-90	Nov. 20, 1990	79.00-89.00	14.00	93.00-103.00
	WO 02	20-Aug-91	Oct.17, 1991	96.00-106.00		96.00-106.00
	WO 03	18-Nov-93	Dec. 1, 1993 - Nov. 30, 1994	96.00-106.00	10.00-17.50	106.00-123.50
	WO 03 A	12-Dec-94	Dec. 1, 1994	96.00-106.00	10.00-17.50	106.00-123.50
	WO 04	8-Feb-96	Feb. 1, 1996	96.00-106.00	17.00-27.00	113.00-133.00
			May 1, 1996	96.00-106.00		123.00-133.00
	WO 05	18-Jan-97	Feb. 5, 1997	123.00-143.00		123.00-133.00
	WO 06 a/	22-Dec-97	Feb. 5, 1998	123.00-143.00	8.00-10.00	123.00-153.00
			July 1, 1998	123.00-143.00	16.00-20.00	123.00-163.00
	WO 07	14-Dec-99	Jan. 7, 2000	125.00-170.00		125.00-170.00
	WO 08	12-Oct-00	Nov. 1, 2000	135.00-182.00		135.00-182.00
	WO 09	28-Jul-04	Aug. 23, 2004	147.00-194.00		147.00-194.00
	WO 10	30-May-05	June 24, 2005	147.00-194.00	15.00	162.00-209.00
	WO 11	17-Jul-06	August 7, 2006	177.00- 220.00		177.00- 220.00
	WO 12	5-Oct-07	November 30, 2007	183.00-226.00		183.00-226.00
	WO 13	29-May-08	July 1, 2008	183.00-226.00	13.00	196.00-239.00
			Jan. 1, 2009	189.00-232.00	7.00	196.00-239.00
	WO 14	27-Sep-10	Nov. 1, 2010	204.00-247.00		204.00-247.00
			March 01, 2011	210.00-247.00		210.00-247.00
			August 01, 2011	216.00-247.00		216.00-247.00
	WO 15	24-Feb-12	April 7, 2012	228.00-252.00		228.00-252.00
	WO 16	5-Dec-13	January 11, 2014	236.00-260.00		236.00-260.00
	WO 17	2-Sep-15	December 25, 2015	248.00-265.00		248.00-265.00
	WO 18	25-Apr-17	June 2, 2017	280.00-290.00		280.00-290.00
	WO 19	August 14, 2018	September 21, 2018	295.00-305.00		295.00-305.00
			May 1, 2019	310.00		310.00
VI	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	30-Oct-90	Nov. 27, 1990	79.00-89.00	7.90-13.35	86.90-102.35
	WO 02	19-Dec-90	Dec. 29, 1990 - Jan. 31, 1991	79.00-89.00	17.90-23.35	96.90-112.35

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NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANC E	TOTAL
	WO 03	17-Nov-93	Dec. 4, 1993	86.90-102.35	10.00-12.00	96.90-114.35
	WO 04	28-Sep-95	Oct. 19 1995-			
			Dec. 18, 1995	86.90-102.35	20.83-24.28	107.33-126.63
	WO 04 A	1-Dec-95	Dec. 19, 1995 -			
			Feb. 1, 1996	86.90-102.35	20.43-24.28	107.33-126.63
	WO 05	21-Feb-96	Mar. 15, 1996	86.90-102.35	20.50-24.50	107.40-126.85
	WO 06	17-Feb-97	March 16, 1997	86.90-126.85	5.00-24.50	107.40-131.85
			June 15, 1997	86.90-126.85	10.00-24.50	107.40-136.85
	WO 07	19-Nov-97	Dec. 11, 1997	86.90-126.85	10.00-24.50	107.40-136.85
	WO 08	27-Jan-98	Feb. 21, 1998	96.90-136.85	10.00-24.50	117.40-146.85
	WO 09 A	10-Dec-99	Dec. 2, 1999	133.00-160.00		133.00-160.00
	WO 10	23-Oct-10	Nov. 16, 2000	143.00-170.00		143.00-170.00
	WO 11	19-Dec-01	Jan. 16, 2002	155.00-180.00		155.00-180.00
	WO 12	28-Jul-04	Aug. 16, 2004	165.00-190.00		165.00-190.00
	WO 13	31-May-05	June 18, 2005	180.00-205.00		180.00-205.00
	WO 14	14-Jul-06	August 1, 2006	199.00- 222.00		199.00-222.00
	WO 15	12-Sep-07	October 5, 2007	215.00-235.00		215.00-235.00
			May 1, 2008	225.00-235.00		225.00-235.00
			Sep 16, 2008	235.00		235.00
	WO 16	22-May-08	July 6, 2008	235.00	15.00	250.00
	WO 17	8-Dec-08	Dec. 25, 2008	250.00		250.00
	WO 18	19-Jul-10	August 12, 2010	223.00-265.00		223.00-265.00
	WO 19	25-May-11	July 15, 2011	223.00-265.00	12.00	235.00-277.00
	WO 20	26-Mar-12	May 31, 2012	235.00-277.00		235.00-277.00
	WO 21	30-Oct-13	Nov 29, 2013	245.00-287.00		245.00-287.00
	WO 22	30-Mar-15	May 2, 2015	256.50-298.50		256.50-298.50
	WO 23	16-Dec-16	March 16, 2017	271.50-323.50		271.50-323.50
	WO 24	8-Jun-18	July 12, 2018	290.00-350.00	5.00-15.00	295.00-365.00
	WO 25	22-Oct-19	November 26, 2019	310.00-395.00		310.00-395.00
VII	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	22-Oct-90	Nov. 8, 1990	89.00-105.00		89.00-105.00
	WO 02	14-Jan-91	Feb. 1-		250/mo. Or	
			Sept. 30, 1991	89.00-105.00	9.55/day	98.55-114.55
	WO 02 A	11-Sep-91	Oct. 1, 1991	89.00-105.00	5.73	89.00-110.73
	WO 03	23-Nov-93	Dec. 19, 1993	79.00-120.73		79.00-120.73
	WO 04	17-Nov-95	Jan. 1, 1996	84.00-131.00		84.00-131.00
			July 1, 1996	89.00-136.00		89.00-136.00
			Oct. 1, 1996	94.00-141.00		94.00-141.00
	WO 05	25-Feb-97	March 15,1997	96.00-145.00		96.00-145.00
	05 A	10-Jun-97	July 1, 1997	101.00-150.00		101.00-150.00
			Oct. 1, 1997	101.00-155.00		101.00-155.00
	WO 06	10-Mar-98	April 1, 1998	106.00-160.00		106.00-160.00
			Oct. 1, 1998	111.00-165.00		111.00-165.00
			April 1, 1999	116.00-165.00		116.00-165.00
			Oct, 1, 1999	121.00-165.00		121.00-165.00
	WO 07	24-Nov-99	Jan. 1, 2000	126.00-170.00		126.00-170.00
	WO 06		April 1, 2000	131.00-170.00		131.00-170.00
	WO 07		July 1, 2000	136.00-175.00		136.00-175.00
	WO 08	24-Oct-00	Nov. 10, 2000	146.00-180.00		146.00-180.00
	WO 07		Jan. 1, 2001	151.00-185.00		151.00-185.00
	WO 08		June 1, 2001	160.00-190.00		160.00-190.00
	WO 08		Dec. 1, 2001	165.00-195.00		165.00-195.00
	WO 09	18-Dec-01	Jan.6, 2002	170.00-200.00		170.00-200.00
	WO 10	21-Jul-04	Aug. 8, 2004	178.00-208.00		178.00-208.00

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
	WO 11	27-May-05	June 16, 2005	190.00-223.00		190.00-223.00
	WO 12	16-Jul-06	August 2, 2006	200.00-241.00		200.00-241.00
	WO 13	30-Sep-07	November 11, 2007	205.00-250.00		205.00-250.00
	WO 14	22-May-08	June 16, 2008	222.00-267.00		222.00-267.00
	WO 15	12-Aug-10	September 1, 2010	240.00-285.00		240.00-285.00
	WO 16	31-Aug-11	September 12, 2011	260.00-305.00		260.00-305.00
	WO 17	9-Nov-12	Dec. 7, 2012	282.00-327.00		282.00-327.00
	WO 18	6-Nov-14	March 21, 2014	282.00-327.00	13.00	295.00-340.00
	WO 18-A	6-Nov-14	December 14, 2014	295.00-340.00		295.00-340.00
	WO 19	10-Sep-15	October 10, 2015	308.00-353.00		308.00-353.00
	WO 20	13-Feb-17	March 10, 2017	308.00-366.00		308.00-366.00
	WO 21	18-Jun-18	August 3, 2018	318.00-386.00		318.00-386.00
	WO 22	Nov. 26, 2019	January 5, 2020	356.00-404.00		356.00-404.00
VIII	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	10-Nov-90	Dec. 9, 1990	85.00-99.00		85.00-99.00
	WO 02	18-Dec-90	Dec. 5, 1990 - Feb. 28, 1991	85.00-99.00	300/mo. Or 11.46/day	96.46-110.46
	WO 03	17-Mar-92	May 2, 1992	89.00-103		89.00-103
	WO 04	12-Nov-93	Dec. 10, 1993 - June 9, 1994	89.00-103	12.00	101.00-115.00
	WO 04 A	3-Jun-94	June 10- Dec. 31, 1994	89.00-103	12.00	101.00-115.00
	WO 04 B		Jan. 1, 1995	89.00-103	12.00	101.00-115.00
	WO 05	18-Jan-96	Feb. 10, 1996	97.00-111.00	12.00	109.00-111.00
			May 1, 1996	104.00-118.00	12.00	116.00-118.00
	WO 06	19-Jan-97	Feb. 11, 1997	120.00-134.00		120.00-134.00
			June 1, 1997	124.00-138.00		124.00-138.00
	WO 07	29-Dec-97	Jan.1, 1998	139.00-153.00		139.00-153.00
	WO 08	3-Dec-99	Jan. 1, 2000	149.00-163.00		149.00-163.00
	WO 09	13-Oct-00	Nov.1, 2000	159.00-173.00		159.00-173.00
			May 1, 2001	163.00-177.00		163.00-177.00
	WO 10	19-Dec-01	Jan. 18, 2002	163.00-177.00	11.00	175.00-188.00
	WO 11	30-Jul-04	Aug. 29, 2004	167.00-177.00	18.00	185.00-195.00
	WO 12	30-May-05	June 16, 2005	178.00-188.00	18.00	196.00-206.00
	WO 13	4-Jul-06	August 1, 2006	220.00		220.00
	WO 14	12-Nov-07	December 16, 2007	220.00	8.00	228.00
	WO 15	20-May-08	June 16, 2008	220.00	18.00	238.00
	WO 16	11-May-11	June 1, 2011	228.00	20.00	248.00
			Sept. 1, 2011	228.00	25.00	253.00
	WO 17	4-Sep-12	October 16, 2012	238.00	22.00	260.00
	WO 18	24-Feb-15	March 30, 2015	238.00	22.00	260.00
	WO 19	19-Dec-16	February 12, 2017	278.00	7.00	285.00
	WO 20	17-May-18	June 25, 2018	305.00		305.00
	WO 21	22-Jul-19	August 18, 2019	315.00		315.00
			February 18, 2020	325.00		325.00
IX	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	16-Nov-90	Dec. 4, 1990	86.00-102.00		86.00-102.00
	WO 02	8-Jan-91	Jan. 26 - April 26, 1991	86.00-102.00	250/mo. Or 9.55/day	95.55-111.55
	WO 03	22-Nov-93	Dec. 10, 1993	96.00-114.00		96.00-114.00
	WO 04	18-Jan-96	Feb. 3, 1996- April 3, 1996	96.00-114.00	350/mo. Or 13.38/day	109.38-127.38
	WO 04 A	11-Mar-96	April 4 , 1996 May 4, 1996	96.00-114.00	13.38	109.38-127.38

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
	WO 05	16-Apr-96	May 5, 1996	106.00-124.00		106.00-124.00
	WO 06	29-Apr-97	May 16, 1997	126.00-132.00		126.00-132.00
	WO 07	12-Mar-98	April 1, 1998	136.00-142.00		136.00-142.00
	WO 08	28-Oct-99	Nov. 16, 1999	155.00		155.00
	WO 09	8-Nov-00	Dec. 1, 2000	165.00		165.00
	WO 10	21-Feb-02	March 16, 2002	165.00	10.00	175.00
	WO 11	20-Apr-04	May 8, 2004	180.00		180.00
	WO 12	10-Jun-05	June 26, 2005	180.00	16.00	196.00
			May 1, 2006	180.00	20.00	200.00
	WO 13	12-Jul-06	July 28, 2006	215.00		215.00
	WO 14	26-Dec-07	January 23, 2008	215.00	10.00	225.00
	WO 15	9-Jun-08	July 3, 2008	220.00	20.00	240.00
			3 months after effective	225.00	15.00	240.00
	WO 16	16-Aug-10	September 9, 2010	255.00		255.00
	WO 17	27-Oct-11	November 25, 2011	267.00		267.00
	WO 18	6-May-13	June 10, 2013	280.00		280.00
	WO 19	15-Aug-16	October 1, 2016	296.00		296.00
	WO 20	29-Jun-18	July 30, 2018	316.00		316.00
X	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	20-Oct-90	Nov. 22, 1990	88.00-102.00		88.00-102.00
	WO 02	20-Dec-90	Jan. 7, 1991-		P200-500/mo.	
			April 6, 1991	88.00-102.00	or 7.64-19.10	95.64-121.10
	WO 03	19-Nov-93	Dec. 7, 1993	95.00-109.00	10.00	108.05-119.00
	WO 04	7-Feb-96	Feb. 24, 1996-			
			May 23, 1996	95.00-109.00	22.00	117.00-131.00
	WO 05	14-Jun-96	July 3, 1996	95.00-109.00	22.00-25.00	117.00-134.00
			Aug. 1, 1996	100.00-114.00	17.00-20.00	117.00-134.00
			Mar. 1, 1997	105.00-119.00	12.00-15.00	117.00-134.00
	WO 06	5-Nov-97	Nov. 22, 1997	120.00-134.00		120.00-134.00
			Dec. 18, 1997	130.00-144.00		130.00-144.00
			July 1, 1998	139.00-149.00		139.00-149.00
	WO 07	25-Oct-99	Nov. 10, 1999	153.00-160.00		153.00-160.00
			May 1, 2000	153.00-160.00	5.00	158.00-165.00
	WO 08	16-Oct-00	Nov. 1, 2000	166.00-173.00		166.00-173.00
			May 1, 2001	166.00-173.00	7.00	173.00-180.00
	WO 09	31-Jan-02	Feb. 23, 2002	165.00-180.00	5.00	170.00-185.00
			May 1, 2002	165.00-180.00	12.00	177.00-192.00
			Jan. 1, 2003	173.00-180.00	12.00	185.00-192.00
	WO 10	26-Jul-04	Aug. 12, 2004	195.00-202.00		195.00-202.00
	WO 11	31-May-05	June 17, 2005	195.00-202.00	16.00	211.00-218.00
	WO 12	7-Jul-06	August 1, 2006	203.00- 218.00	16.00	219.00- 234.00
	WO 13	24-Oct-07	November 16, 2007	203.00- 218.00	26.00	229.00-244.00
	WO 14	14-May-08	June 1, 2008	219.00- 234.00	22.00	241.00-256.00
			November 16, 2008	229.00-244.00	12.00	241.00-256.00
	WO 15	23-Jul-10	August 22, 2010	241.00-256.00		241.00-256.00
			October 1, 2010	254.00-269.00		254.00-269.00
	WO 16	4-Jul-11	July 24, 2011	254.00-269.00	17.00	271.00-286.00
	WO 17	15-May-13	June 20, 2013	281.00-296.00	10.00	291.00-306.00
	WO 18	12-May-15	July 3, 2015	303.00-318.00		303.00-318.00
	WO 19	23-May-17	July 16, 2017	316.00-338.00		316.00-338.00
	WO 20	9-Oct-18	Nov. 1, 2018	343.00-365.00		343.00-365.00
XI	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	30-Oct-90	Nov. 21, 1990	89.00-104.00		89.00-104.00
	WO 02	29-Jan-91	Feb. 15, 1991-			

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
			May 15, 1991	89.00-104.00	7.12-8.32	96.12-112.32
	WO 03	22-Oct-93	Dec. 1, 1993	89.00-104.00	25.00	114.00-129.00
	WO 04	10-Dec-94	Jan 1, 1995	104.00-119.00		104.00-119.00
	WO 05	16-Dec-96	Jan. 1, 1997	115.00-129.00		115.00-129.00
			June 1, 1997	121.00-135.00		121.00-135.00
	WO 06	20-Jan-98	Jan. 1, 1998	121.00-135.00	10.00	131.00-145.00
	WO 07	12-Oct-99	Nov. 1, 1999	146.00-148.00	10.00	156.00-158.00
	WO 08	13-Oct-00	Nov. 1, 2000	158.00-160.00	10.00	168.00-170.00
			May 1, 2001	168.00-170.00	10.00	178.00-180.00
	WO 09	11-Jan-02	Jan. 1, 2002	168.00-170.00	25.00	193.00-195.00
	WO 10	15-Dec-03	Jan. 1, 2004	193.00-195.00		193.00-195.00
	WO 11	18-Jan-05	Feb. 5, 2005	207.00-209.00		207.00-209.00
	WO 12	16-Jun-05	July 2, 2005	207.00-209.00	15.00	222.00-224.00
	WO 13	10-Jul-06	July 27, 2006	222.00- 224.00	16.00	238.00- 240.00
	WO 14	21-Aug-07	Sep. 16, 2007	222.00- 224.00	26.00	248.00-250.00
	WO 15	21-May-08	June 16, 2008	240.00	25.00	265.00
			Sept 16, 2008	250.00	15.00	265.00
	WO 16	23-Jul-10	Sept 1, 2010	271.00	15.00	286.00
	WO 17	7-Dec-11	January 01, 2012	286.00	5.00	291.00
			May 1, 2012	286.00	15.00	301.00
	WO 18	7-May-14	June 1, 2014	312.00		312.00
			Dec. 1, 2014	312.00	5.00	317.00
	WO 19	4-Nov-16	Dec. 16, 2016	335.00	5.00	340.00
			May 1, 2017	340.00		340.00
	WO 20	27-Jun-18	August 16, 2018	370.00		370.00
			February 16, 2019	396.00		396.00
CMR XII	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	21-Oct-90	Nov. 11, 1990	85.00-103.00		85.00-103.00
	WO 02	22-Dec-90	Jan. 1, 1991 - March 31, 1991	85.00-103.00	7.00-10.00	92.00-113.00
	WO 03	25-Oct-93	Nov. 14, 1993	92.20-117.50		92.20-117.50
	WO 04	15-Nov-95	Jan. 2, 1996	121.00-127.00		121.00-127.00
	WO 05 A	19-Dec-96	Jan 9, 1997	125.00-134.00		125.00-134.00
	WO 06	16-Dec-97	Jan. 9, 1998	125.00-134.00	5.00-7.00	130.00-141.00
	WO 07	25-Mar-98	July 9, 1998	135.00		135.00
	WO 08	25-Oct-99	Nov. 15,1999	135.00	10.00	145.00
	WO 09	15-Sep-00	Nov. 16, 2000	150.00	10.00	160.00
	WO 10	19-Dec-01	Jan. 16, 2002	160.00	10.00	170.00
			May 1, 2002	170.00	10.00	180.00
	WO 11	11-Aug-04	Sept. 1, 2004	180.00	20.00	200.00
	WO 12	30-May-05	June 19, 2005	200.00	13.50	213.50
	WO 13	19-Jul-06	August 6, 2006	213.50	11.00	224.50
	WO 14	11-Sep-07	October 8, 2007	213.50	16.00	229.50
	WO 15	22-May-08	June 16, 2008	224.00	21.00	245.00
	WO 16	30-Sep-10	October 31, 2010	245.00	10.00	255.00
			April 1, 2011	255.00	5.00	260.00
	WO 17	26-Mar-12	April 18, 2012	260.00	10.00	270.00
	WO 18	4-Jun-14	August 1, 2014	270.00		270.00
			January 1, 2015	270.00	5.00	275.00
	WO 19	Sep. 9, 2016	October 9, 2016	295.00		295.00
	WO 20	April 13, 2018	May 11, 2018	311.00		311.00
	WO 21	December 16, 2019	February 2, 2020	326.00		326.00
			May 1, 2020	336.00		336.00
ARAGA-XIII*	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION

NON-AGRICULTURE

1989 - Present

REGION	RA/WO	DATE ISSUED	EFFECTIVITY DATE	AMOUNT		
				BASIC WAGE	ALLOWANCE	TOTAL
	WO 01	17-Aug-98	Sept. 5, 1998	142.00-146.00		142.00-146.00
	WO 02	19-Oct-99	Nov. 5, 1999	146.00	12.00	158.00
	WO 03	10-Nov-00	Dec.1, 2000	154.00	12.00	166.00
			May 1, 2001	161.00	12.00	173.00
	WO 04	7-Feb-02	March 1, 2002	167.00	12.00	179.00
	WO 05	1-Jul-04	July 23, 2004	177.00	12.00	189.00
	WO 06	7-Jun-05	June 25, 2005	188.00	12.00	200.00
	WO 07	10-Jul-06	August 1, 2006	202.00	12.00	214.00
	WO 08	27-Sep-07	November 7, 2007	202.00	18.00	220.00
	WO 09	28-May-08	June 20, 2008	210.00	23.00	233.00
	WO 10	28-Jul-10	August 25, 2010	230.00	13.00	243.00
	WO 11	22-Sep-11	November 11, 2011	241.00	17.00	258.00
	WO 12	13-Mar-13	May 21, 2013	253.00	15.00	268.00
	WO 13	15-Jan-15	Feb. 14, 2015	253.00	15.00	268.00
	WO 14	30-May-16	July 1, 2016	260.00	15.00	275.00
			October 1, 2016	260.00	20.00	280.00
	WO 15	10-Nov-17	December 08, 2017	260.00	30.00	290.00
			February 14, 2018	270.00	30.00	300.00
			May 01, 2018	275.00	30.00	305.00
	WO 16	2-Apr-19	May 01, 2019	305.00	15.00	320.00
BARMM**	RA 6727		July 1, 1989	79.00-89.00		79.00-89.00
	WO 01	26-Nov-93	Dec. 20, 1993	86.20-101.00		86.20-101.00
	WO 02	18-Mar-96	April 8, 1996	101.20-116.00		101.20-116.00
	WO 03	7-Mar-97	April 9, 1997	116.20-131.00		116.20-131.00
	WO 04	3-Mar-98	May 6, 1998	129.20-140.00		129.20-140.00
	WO 05	10-Oct-00	Nov. 19, 2000	129.20-140.00		129.20-140.00
	WO 06	26-Dec-02	April 20, 2003	150.00-165.00		150.00-165.00
	WO 07	23-Sep-04	Jan. 1, 2005	170.00		170.00
	WO 08	10-Jun-05	June 25, 2005	170.00	10.00	180.00
	WO 09	14-Jul-06	August 4, 2006	190.00	10.00	200.00
	WO 10	11-Dec-07	January 4, 2008	200.00		200.00
	WO 11	3-Jun-08	June 29, 2008	210.00		210.00
	WO 12	21-Jul-10	August 20, 2010	222.00		222.00
	WO 13	10-Aug-11	September 2, 2011	222.00	10.00	232.00
	WO 14	21-Aug-12	September 21, 2012	232.00		232.00
	WO 15	18-Dec-13	February 1, 2014	250.00		250.00
	WO 16	20-Jan-16	March 1, 2016	265.00		265.00
	WO 17	23-Apr-18	June 15, 2018	280.00		280.00
ARMM***	WO 01	19-Nov-19	January 1, 2020	300.00-325.00		300.00-325.00

SOURCE: National Wages and Productivity Commission

July 1, 2020

* CAR was created on October 23, 1989, by RA 6766 comprising the provinces of Mt. Province, Benguet & Abra and Baguio City which were previously under Region I and provinces of Kalinga-Apayao & Abra which were under Region II.

** ARRM was created on August 1, 1989, by RA 6734 comprising the Provinces of Maguindanao, Lanao del Sur, Sulu, & Tawi-Tawi.

*** Caraga was created on February 23, 1995 by RA7901 comprising the Provinces of Agusan del Norte, Agusan del Sur and Surigao del Norte which were previously under Region X, and the province of Surigao del Sur which was previously under RXI.

**** Region IV was divided into Regions IV-A & IV-B on May 17, 2002 thru Executive Order No. 103.

The province of Aurora was moved to Central Luzon (Region III)

Davao del Norte Autonomous Region in Muslim Mindanao (DAR) replaced ARMM on January 21, 2019 and province and inaugurated on March 29, 2019 (which includes 5 provinces: Basilan (except Isabela City), Lanao del Sur, Maguindanao, Sulu and Tawi-Tawi. 3 Cities (Cotabato City, Lamita, and Marawi); 116 Barangays and 2,590 Barangays including 63 of 67 barangays in Cotabato)