

**Current Real Minimum Wage
Based on October 2021 CPI
(2012=100)**

| REGION | Non-Agriculture | Agriculture | |
|--------|-----------------|-------------|----------------|
| | | Plantation | Non-Plantation |
| NCR | 428.23 | 398.72 | 398.72 |
| CAR | 271.11 | 271.11 | 271.11 |
| I | 264.18 | 229.22 | 219.11 |
| II | 277.15 | 258.43 | 258.43 |
| III | 325.08 | 301.86 | 289.47 |
| IV-A | 310.80 | 289.04 | 289.04 |
| IV-B | 242.06 | 242.06 | 242.06 |
| V | 228.78 | 228.78 | 228.78 |
| VI | 299.47 | 238.82 | 238.82 |
| VII | 310.29 | 302.61 | 302.61 |
| VIII | 246.21 | 223.48 | 223.48 |
| IX | 238.31 | 228.51 | 228.51 |
| X | 273.61 | 264.62 | 264.62 |
| XI | 303.45 | 299.62 | 299.62 |
| XII | 248.15 | 232.64 | 232.64 |
| CARAGA | 250.59 | 250.59 | 250.59 |
| BARMM | 242.72 | 224.05 | 224.05 |

Note: Computed using this formula: $\frac{\text{highest nominal minimum wage}}{\text{CPI for the month}} \times 100$

Sources of basic data: NWPC/RTWPBs and PSA-Consumer Price Index (CPI)