

**Current Real Minimum Wage  
Based on December 2021 CPI  
(2012=100)**

REGION	Non-Agriculture	Agriculture	
		Plantation	Non-Plantation
NCR	422.83	393.70	393.70
CAR	269.23	269.23	269.23
I	263.16	228.33	218.27
II	276.12	257.46	257.46
III	322.33	299.31	287.03
IV-A	307.69	286.15	286.15
IV-B	239.70	239.70	239.70
V	226.61	226.61	226.61
VI	296.55	236.49	236.49
VII	305.83	298.26	298.26
VIII	243.99	221.47	221.47
IX	233.90	224.28	224.28
X	272.59	263.63	263.63
XI	301.37	297.56	297.56
XII	246.15	230.77	230.77
CARAGA	247.49	247.49	247.49
BARMM	242.00	223.38	223.38

Note: Computed using this formula:  $\frac{\text{highest nominal minimum wage}}{\text{CPI for the month}} \times 100$

Sources of basic data: NWPC/RTWPBs and PSA-Consumer Price Index (CPI)