



**WAGE ORDER NO. RBVI-28
 PROVIDING FOR A MINIMUM WAGE INCREASE IN REGION VI
 (WESTERN VISAYAS)**

WHEREAS, the Regional Tripartite Wages and Productivity Board VI (RTWPB-VI) is mandated under *Republic Act No. 6727*, otherwise known as the *Wage Rationalization Act*, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, the current Wage Order No. RBVI-27 took effect on November 16, 2023;

WHEREAS, pursuant to *Section 3(A), Rule II of the Omnibus Rules on Minimum Wage Determination (Omnibus Rules)*, as amended, in the absence of any petition for minimum wage adjustment, the Board may, *motu proprio*, initiate action or inquiry to determine whether a Wage Order shall be issued in the region;

WHEREAS, in furtherance of the said provision, the Board conducted a series of Consultations with Stakeholders on September 20, 23, and 24, 2024, and, upon careful deliberation, issued RTWPB-VI Resolution No. 1, s. 2024 to commence the wage determination process for workers in private establishments *motu proprio*;

WHEREAS, in compliance with the notice and publication requirement under Section 3(B), Rule III of the Omnibus Rules, as amended, the Notice of Public Hearing was published on September 25, 2024 in a newspaper of general circulation in the region and was posted in various public places and on social media;

WHEREAS, after due notice to the employees and employers' groups, industry associations, provincial city and municipal officials, concerned government agencies, and other interested parties in Western Visayas, the Board conducted Public Hearings on the following dates to determine the propriety of issuing a new wage order:

DATE	VENUE	AREAS COVERED
October 10, 2024	Sam's 21 Hotel, Diversion Road, Mandurriao, Iloilo City	Iloilo City, Iloilo Province, Aklan, Capiz, Antique, and Guimaras
October 21, 2024	Social Hall, Negros Provincial Capitol, Gatuslao St., Bacolod City	Bacolod City and Negros Occidental Province

WHEREAS, in setting the minimum wage, the Board accordingly considered the various socio-economic criteria under *Republic Act No. 6727* and complied with the procedures laid down in the Omnibus Rules, as amended;

WHEREAS, after a thorough review and evaluation of the existing socio-economic conditions in the region, taking into account the positions of the workers' and employers' sectors, the following were established:

1. The Consumer Price Index (CPI) in the region is at 129.5 in September 2024 from 125.9 in November 2023;
2. The average inflation rate from the effectivity of the last wage order on November 2023 to September 2024 is 3.76;
3. The Purchasing Power of the Peso (PPP) is at Php 0.77 in September 2024;
4. The 2023 Poverty Threshold for a family of five (5) based on the latest available data of the Philippine Statistics Authority (PSA), is in the amount of P454.00;
5. The Western Visayas Gross Regional Domestic Product (GRDP) growth rate is at 7.2% for 2022 to 2023; and
6. Labor Productivity Growth Rate in Western Visayas for 2022-2023 is at 5.3%.

NOW THEREFORE, by virtue of the power and authority vested under *Republic Act No. 6727*, RTWPB-VI hereby issues this Wage Order.

SECTION 1. AMOUNT OF INCREASE. Upon effectivity of this Wage Order, minimum wage earners in the private sector in the Region shall receive the amount of Php 33.00 - Php 40.00 wage increase per day.

SECTION 2. NEW MINIMUM WAGE RATES. The new daily minimum wage rates in Region VI (Western Visayas) shall be as follows:

SECTOR/INDUSTRY	MINIMUM WAGE RATE UNDER WAGE ORDER NO. RBVI-27	AMOUNT OF INCREASE	NEW MINIMUM WAGE RATE/S
1. Non-Agriculture/ Industrial/Commercial			
A. Employing more than ten (10) workers	480.00	33.00	513.00
B. Employing ten (10) workers or less	450.00	35.00	485.00
2. Agriculture	440.00	40.00	480.00

The new minimum wage rates shall cover the provinces of Aklan, Antique, Capiz, Guimaras, Iloilo and Negros Occidental, including the component cities, and highly urbanized cities of Iloilo and Bacolod.

SECTION 3. BASIS OF MINIMUM WAGE RATES. The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed **eight (8)** hours of work a day.

SECTION 4. COVERED. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation, or status and irrespective of the method by which their wages are paid.

SECTION 5. PENAL PROVISION. Any person, corporation, trust, firm, partnership, association, or entity which refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of Section 12 of Republic Act No. 6727, as amended by RA No. 8188.

SECTION 6. EFFECTIVITY. This Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.


APPROVED, this 22nd day of October 2024.

Done in the City of Talisay, Negros Occidental, Philippines.


RONALD U. SO
 Employers' Sector


TERESITA SILMA B. BALGOS
 Workers' Sector


REYNALDO T. AMBAO
 Employers' Sector


ATTY. JOSEPH BRIAN T. PEREZ
 Workers' Sector


DIR. RACHEL N. NUFABLE
 Vice-Chairperson
 Regional Director, DTI VI


DIR. ARECIO A. CASING, JR.
 Vice-Chairperson
 Regional Director, NEDA VI


DIR. SIXTO T. RODRIGUEZ, JR.
 Chairperson
 Regional Director, DOLE VI

(For NWPC Secretariat)

Date of Publication: 01 day of November 2024

Date of Effectivity: 17 day of November 2024